

TEMA INTERNATIONAL SCHOOL



2003 - 2023

Celebrating



A Family School – A Unique Experience

SATURDAY 7 OCTOBER 2023

Our Vision

To be an international school of choice, nurturing world-class citizens, responsive to the needs of the society.

Our Mission

Tema International School seeks to:

- Draw on the cultural diversity of the school community as a foundation for building universal human values.
- Develop the spirit of inquiry in all our students as a fundamental tool for encouraging critical thinking and stimulating intellectual development.
- Create a safe and supportive environment which promotes self-discipline, honesty, integrity and excellence in learning.

We believe that the young adults who graduate from TIS possess the knowledge and relevant skills to unlock opportunities and contribute meaningfully to their communities.

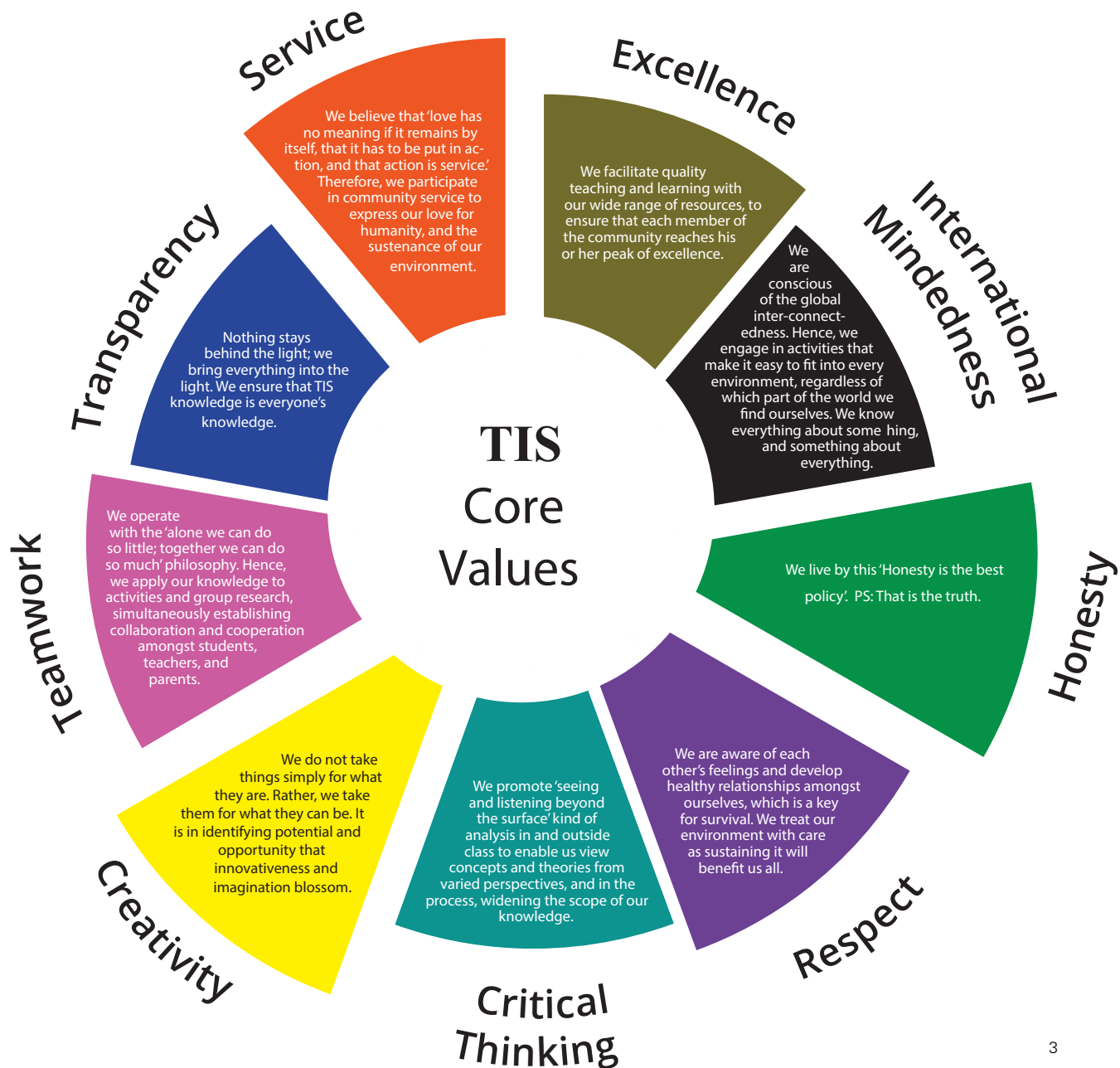


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Message by Dr Ken Darvall-Principal

Dear TIS Family,

TIS made its mark long ago due to the vision and values of our co-founders, Mr and Mrs Adjavon. Tema International School is an incredible story to tell, share, and, most of all, experience. This is why we loudly and proudly celebrate our co-founders and the founding family for their dreams, inspirations and achievements over the years on this special day each year.

Others desire to replicate and achieve the same level of success as TIS. So, what is the secret? Go directly to the school's purpose and values. Then, use a wider lens to explore the TIS culture. It is here that the TIS DNA is revealed.

The two key tipping points are family and experiences. We then have the 3Is: IB, integrity and initiative. Balance, leadership and success are key. Possessing a growth mindset ensures we embrace change and seek continuous improvement so that TIS is consistently raising the bar. This results in our standards. We thrive on challenges. Think Dukies!

So, there is the secret to our success that all goes back to our founders' vision and values.

Yet, without the right school culture, then success would remain elusive.

I used the phrase, Fast and Furious, soon after I commenced at TIS. As with continuous improvement, the pace increases incrementally each year. TIS adopts the approach to ensure each student can maximise the opportunities we provide for them. It is also a bonus that our secondary school is boarding only so that school is not just nine to three from Monday to Friday.

I was fortunate to witness our 15th anniversary celebrations. What is astounding are the incredible achievements we have enjoyed just in this intervening period. Since 2018, much has been achieved at TIS over these five years due to our Co-Founders' vision and values. MYP authorisation, the new Primary School, PYP authorisation, DP scores of 43, 44 and 45, 100% pass rates, curriculum initiatives, and that global experience that stopped the world, COVID. Additionally, TIS became an Award Centre for the Duke of Edinburgh International Awards, affectionately called the Dukies. These niche awards complement our four pillars, with a substantial emphasis on personal challenges. Since 2018, we have conducted 11 expedition trips, been awarded the best award centre in Ghana and 154 students have been awarded Gold (75), Silver (22) and Bronze (57) level awards over this period. One student has completed each award, a stunning achievement.

Once again, these achievements are due solely to our founders' vision and values.

Today is a day of pride and gratitude.

TIS family members are proud of its past and present, and we are excited about its future.

We celebrate our co-founders and the founding family because we are grateful to be members of this unique family.

We celebrate founding staff members, students and parents who had the incredible experience of enjoying TIS in its infancy. We are grateful for their footprints in the history of TIS.

We are grateful for our staff who create the opportunities and experiences that enable all our students to be university-ready when they leave at the end of the Diploma Programme.

We are grateful for our students who bring so much joy to TIS and make us proud through their efforts and achievements.

To our dear parents, our founders' vision would remain a dream without you. We are grateful for your commitment and support over the years. Thank you for allowing us to make it happen.

We are grateful for our friends of Tema International School, who have continued to support us over the years.

Finally, we are grateful for our sponsors of key TIS events and we are honoured to have this special relationship. Thank you.

TIS is a leadership incubator, so I acknowledge the efforts and commitment of all our leaders and their teams who are responsible for putting together each of our 20th anniversary celebration events. Thank you for your energy, inspiration and footprints in this exciting period of TIS history.

Special thanks to all staff and friends who have contributed to the planning, organisation and logistics for these celebrations.

Happy 20th anniversary, Tema International School.

This Incredible School

Dr Ken Darvall
Principal

What will determine your level of success will be the challenges you take, the choices you make, the actions you initiate and the opportunities in which you participate. Success will follow those who demonstrate authenticity daily. - Dr Ken Darvall





TEMA INTERNATIONAL SCHOOL THE LEADERSHIP INCUBATOR



At TIS, we believe the four pillars for student balance and ensuing success - Academics, Service, Sport and Culture - provide a theoretical lens for inquiry, critical thinking, conceptual understanding in a real-world context, through action.

Across all four pillars, TIS prides itself on the opportunities and experiences that enable all graduates to develop and enhance leadership attributes and skills to make a difference and the world a better place. As leaders, we create our footprints to ensure authenticity.



EDUCATION FOR A BETTER WORLD

The 20th Anniversary Students Committee



Dear Esteemed Members of the Tema International School Community,

With immense pride and joy, we, the leaders of the 20th Anniversary Committee, extend our warmest congratulations to Tema International School on reaching this remarkable milestone – two decades of unwavering dedication to education, growth, and excellence is not a joke.

Twenty years ago, a vision was born. A vision the founding family, with special recognition to Mrs. Adjavon, held and has since flourished into an institution that has not only educated but also nurtured countless minds, instilling in them the values of knowledge, service, and leadership. As we stand on the threshold of this momentous year, we can't help but reflect on the incredible journey that has brought us here.

This 20th anniversary is a celebration of time passed and a recognition of the countless lives transformed within these walls. It's a testament to the relentless pursuit of excellence, the nurturing of talents, and the forging of bonds that will last a lifetime.

As we lead this prestigious anniversary year, we are filled with a profound sense of honour and responsibility. It is a privilege to serve as leaders of this celebration, and we are honoured to have the chance to make this year a memorable and fitting tribute to the legacy of TIS. We look forward to engaging the entire school community in exciting events, activities, and initiatives to celebrate our past, inspire our present, and shape our future.

In the coming months, we will invite you to commemorate this special occasion through events and projects that will bring our school's rich history and bright future to life. Together, let's reflect on the incredible achievements of the past while embracing the limitless possibilities that lie ahead. Thank you, TIS, for entrusting us with this incredible responsibility, and thank you to all the teachers, students, parents, and alumni who have contributed to making TIS the beacon of education and excellence that it is today.

Here's to 20 years of extraordinary achievements and to many more decades of continued success and growth!

Jennelle Mac-Deh and Joseph James
- Leaders of the 20th Anniversary Committee

TIS in Retrospect 1 – 5 Years



TIS @ 20 ANNIVERSARY PROGRAMMES LINE UP

GOSPEL EXPLOSION

Opening Remarks - MCs

Opening prayer - Mr. George Manu (Hostel Parent)

Instrumental Ministration - Mr. Merveil Kioto
(Teacher of Mandarin),
Mr Shadrach Asase
(Teacher of Music)

Ministration - Genesis Ministers

Spoken Word - Nana Adwoa Asante (Grade 9)
& Louisa Ayem (Grade 9)

Ministration - Minister Philip Adzale

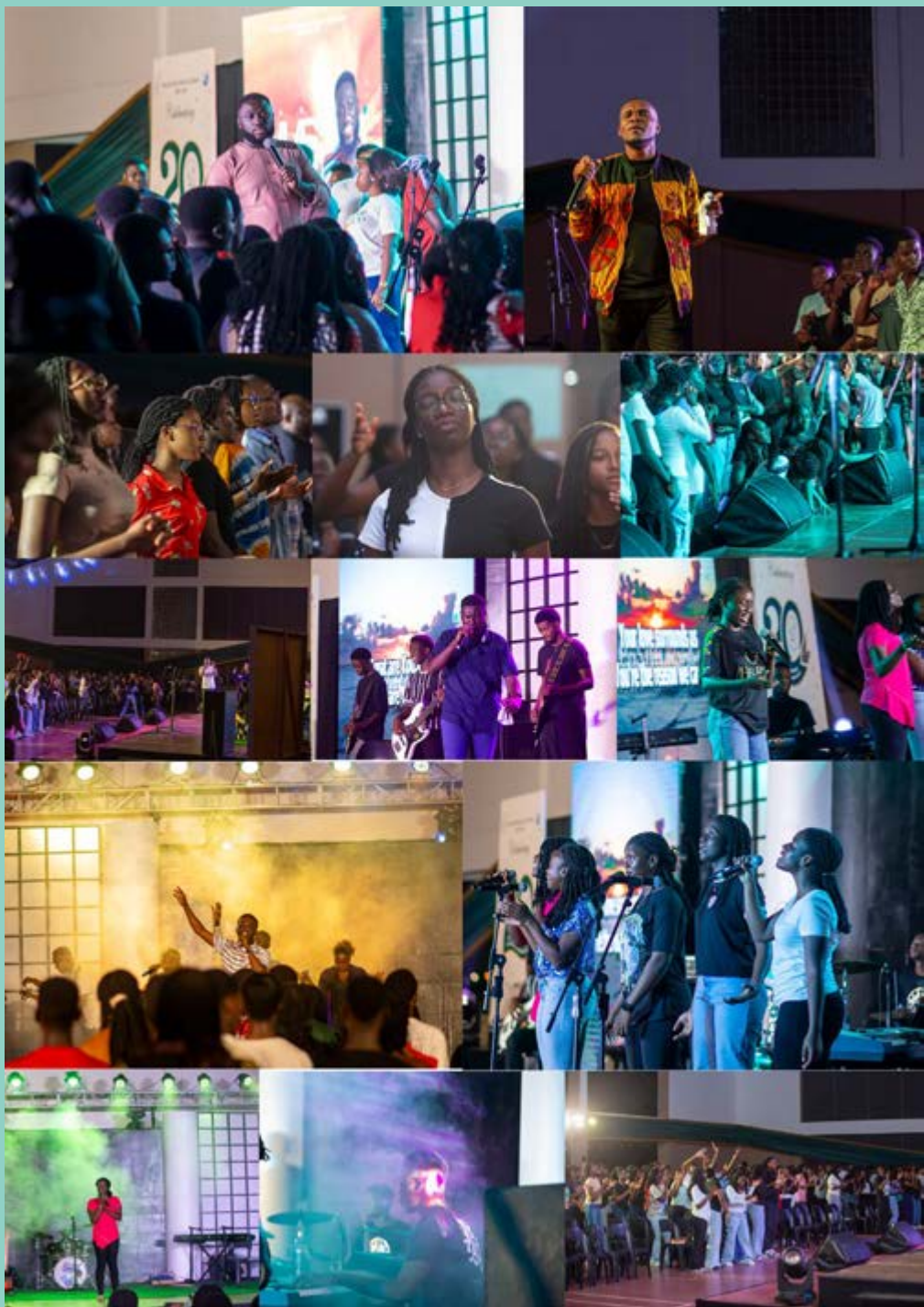
Ministration - Minister Dani Makafui

Exhortation - Mr Michael Ansah (Hostel Parent,
& Lab Technician)

Ministration - MOG

Vote of Thanks - Allyson Achiampong (Grade 11)

**MCs: Dayna Sarpong (Grade 12), &
Jeffrey Boahen (Grade 11)**



EDUCATIONAL FORUM

- Opening Prayer** - Seffirina Masoperh (Grade 12 Student)
- Spoken Word and Drum Appellation** - Paa Kow Oppan (Grade 2), Sefakor Edze (Grade 3), Michal Annan (Grade 4), Kadmiel Annan (Grade 6), Kwame Kudah (Grade 6)
- Principal's Welcome Address** - Dr Ken Darvall
- Intro of Student Speaker** - Jerry Owiredu Darko (MC; Teacher of Mathematics, Deputy MYP Coordinator)
- Student Speech** - Ethan Sunkwa-Mills (Grade 12 Student)
- Intro of Moderator** - Jerry Owiredu Darko
- Intro of Panellists** - Apiorkor Ashong-Abbey (Moderator)
- Panel Discussion 1** - Panellists
- Spoken Word Performance** - Obaapanin Tweneboah-Koduah (Grade 11 Student)
- Audience Engagement** - Apiorkor Ashong-Abbey (Moderator)
- Panel Discussion 2** - Panellists
- Closing Performance** - Nylah Marfo (Grade 10 Student)
- Closing Remarks** - Anis Haffar (Board Chair, TIS)
- Appreciation** - Jerry Owiredu Darko
- Closing Prayer** - Eric Fosu (Teacher of Biology)



FOUNDERS' DAY

Welcome Address - Joseph James (Grade 11)
& Jenelle Mac-Deh (Grade 11)

Opening Prayer - Amanima Owusu (Grade 10),
Kwabena Boamah (Grade 11),
Nana Aisha Hussein (Grade 11) & Frederica Ayitey
(Grade 11)

The Dream Documentary

Founder's Anniversary Message - Read by Mrs
Angela Quaye (Home Room Teacher, PYP)

Music Performance - Mr Prosper Fiebor
(Teacher of Music) & Mrs Fafa Kumasah
(Teacher of Spanish)

Saxophone Performance - Nylah Marfo (Grade 10),
Jeffrey Boahen (Grade 11), Agormah Agambire
(Grade 12), & Mr Mershack Asase
(Teacher of Music)

Anniversary Message on behalf of the TIS -
Cherifatou Yandja, G12.

International Community Band Performance -
PYP Band

Staff Anniversary Message - Mr Edward
Torkornoo (School Administrator, Pioneer Staff)

Alumni Anniversary Message - Jermyn
Amissah-Arthur, (Pioneer Student, IB CLASS OF 2007)
International Costume Parade

Anniversary Dance - Grades 7 - 9 Popular Dancers

Vote of Thanks - Maame Ekuba Bervell-Ackah (Grade 11)

Lunch:

Singing of Happy Birthday

Cake Cutting

Champagne Popping

MCs: *Charlene Akwei (Grade 11) and Mr Dennis
Akortah (Head of Boarding, Teacher of Theory
of Knowledge, Digital Society & Digital Design)*







Citation TO THE CO-FOUNDER

Dearest Grandma, Mrs Adjavon,

As we embark on this incredible journey of education and personal growth, we are profoundly grateful for the home away from home you crafted for us. Your unwavering dedication to creating a place of learning and enlightenment has left an indelible mark on us. Your vision and tireless efforts have given us a space to grow academically and flourish as individuals. Your commitment to fostering an environment that values knowledge, kindness, empathy, and inclusivity is the cornerstone of our collective experience.

We pay tribute to you for your foresight in establishing this institution, dedication to nurturing its growth, and relentless pursuit of excellence in education. Your wisdom has ignited our curiosity, your encouragement has bolstered our confidence, and your belief in our potential has given us wings to soar. We have found mentors, friends, and a second family in your creation. You have provided us with the tools to shape our destinies; for that, we are eternally thankful. The lessons we have learned extend far beyond textbooks; they are lessons in life, resilience, and the power of knowledge to transform not only individuals but entire

communities.

Unfortunately, we never had the pleasure of meeting Mr Adjavon, yet the stories of his kindness, dedication, and his very nature are enough to inspire in ways unimaginable. Even after graduation, we carry the values, principles, and sense of belonging you have instilled in us. We promise to honour your legacy by striving for excellence, upholding the importance of compassion and empathy, and making the most of the opportunities you have provided us.

Once again, thank you for creating this haven of learning, our sanctuary of growth, and our home away from home. Your legacy will forever be etched in the hearts and minds of the IB Class of 2025.

With heartfelt gratitude and warm regards,
*Jenelle Mac-Deh and Joseph James, on behalf of the
anniversary committee - IB Class of 2025*
3 October, 2023



THE FOUNDERS







TEMA INTERNATIONAL SCHOOL

CULTURE



At TIS, we believe that culture, as one of the four pillars for student balance and ensuing success, develops and enhances the creative, artistic and performing skills and talents in each student.



EDUCATION FOR A BETTER WORLD

ANNIVERSARY DURBAR

Opening Prayer (The Prayer)
Aseye Torkonoo (Grade 10)

- Malyka Owusu (Grade 12) &

School Anthem

- Mika Mensah, G11

Opening Performance (Greatest Love of All)

- Ruby Pantsil (Grade 10), Nana Yaa Acheampong (Grade 9),
Brianna Boateng (Grade 10) and Flagbearers

Welcome Address

- Dr. Ken Darvall, Principal

Dance Performance

- PYP Students

Head Of Council Speech

- Maame Serwah Dabo (Grade 12,)

Performance

- TIS Choir

Alumni Speaker's Speech

- Dr Efua Antwiwaa Thompson (IB CLASS OF 2009)

Cultural Dance Performance

- TIS Cultural Troupe

The Dream Documentary

Guest Speaker's Speech

- Prof. Fred McBagonluri
(Provost and President of Academic City University College)

Contemporary Dance Performance

- TIS Dance Club

Staff Appreciation

Service Projects and Initiatives

Presentation by The Board of Governors

Closing Ceremony (Anniversary Song)

- Whole school

Vote of Thanks

- MCs

Book Signing – The Teaching Guarantee

- Dr Ken Darvall, Principal

Refreshments

**Masters of Ceremony: Louis Welagaamo (ATL & Personal Project Coordinator, Teacher of English) &
Phebe Tweneboah (Grade 11)**

“

Anniversary Song: Up Where We Belong

Performed by Jennifer Warnes and Joe Cocker. Composed by Jack Nitzsche, Buffy Sainte-Marie and Will Jennings

... Who knows what tomorrow brings In a world few hearts survive All I know
is the way I feel When it's real, I keep it alive

... The road is long There are mountains in our way But we climb a step every
day

... Love lift us up where we belong Where the eagles cry On a mountain high
Love lift us up where we belong Far from the world below Up where the clear
winds blow

... Some hang on to used to be Live their lives looking behind All we have is
here and now All our lives, out there to find

... The road is long There are mountains in our way But we climb a step every
day

... Love lift us up where we belong Where the eagles cry On a mountain high
Love lift us up where we belong Far from the world we know Where the clear
winds blow

... Time goes by No time to cry Life's you and I Alive today

... Love lift us up where we belong Where the eagles cry On a mountain high
Love lift us up where we belong Far from the world we know Where the clear
winds blow.

... Love lift us up where we belong Where the eagles cry On a mountain high
Love lift us up where we belong

Source: LyricFind - Songwriters: Buffy Sainte-Marie / Jack Nitzsche / Will Jennings



Alumni Speaker

Dr Efua Antwiwaa Thompson

Dr Efua Antwiwaa Thompson is a renowned pioneer and accomplished individual. She obtained her BSc in Biochemistry from Denison University in

Ohio (USA) in 2013. After graduation, she worked as a research assistant in the Virology Lab at the Noguchi Memorial Medical Centre. During her time there, Dr Efua Thompson contributed extensively to various research projects aimed at understanding the influenza disease burden in health centres located in the Ningo-Prampram and Shai-Osudoku districts.

In April 2014, she gained admission into the prestigious Graduate Entry Medical Programme at the University of Ghana School of Medicine and Dentistry. Here, Dr Efua Thompson excelled in her studies and graduated in 2018. She is currently a staff member at UGMC and is pursuing specialised training in obstetrics and gynaecology at Korle Bu.

Aside from her medical career, Dr Efua Thompson has an entrepreneurial spirit. As the CEO of Baked by Antwiwaa, she specialises in creating delectable specialty cakes and cupcakes. Her skills and passion in medical and culinary worlds demonstrate her versatility and dedication to excellence.

Dr. Efua Thompson is happily married and a proud mother of two sons. Her exceptional achievements, both academically and professionally, make her a true inspiration for aspiring individuals in various fields.

Tribute to Tema International School: A Journey of Memories

I still remember the first day I walked through the gates of TIS,

and it's hard to believe that it has already been 20 years. Time really does fly. Looking back, I can confidently say that those six years I spent here were the best of my life. At TIS, I made lifelong friends and developed core values that continue to guide me to this day.

In 2003, TIS was a small school with only about 60 students. We had just one classroom block, one multipurpose hall, and only portions of the hostels were built. We were like a small family, but our parents and we, as students, believed in Mr and Mrs Adjavon's vision for the TIS we see today. It is worth mentioning that despite the limited infrastructure at the time, the values instilled in us were excellent and continue to shape every aspect of our lives.

Just as Mr and Mrs Adjavon had a vision that birthed this great school, it is important for every one of us seated here today, especially the students, to have and own a specific vision for your lives. Envision where and how you would want your lives to be in the future with the help of God. With this vision in mind, you can make life choices that will direct you towards your end goal. Along the way, the vision may change, and that's okay. Life happens, and we may need to adapt. But what's important is that we have a clear picture in our minds as we go through our daily lives.

As you go through TIS, many important life lessons will be instilled in you from one grade to another. These lessons will shape your journey just as they have shaped mine. The rules and regulations, the stern teachers, and the strict hostel parents may initially seem insignificant, but they taught me valuable lessons about punctuality, time management, teamwork, and leadership. I have carried these lessons throughout my life, from college to medical school, and now in my specialty training as a medical doctor.

I am proud to say that I always leave an indelible mark wherever I go, raising the banner of TIS higher and higher. And I

encourage all of you, students, to do the same. Take advantage of your time here at TIS. Set morals and standards for yourselves. Get involved in every activity available. Build lasting relationships and seize every opportunity for leadership roles. Trust me, the world outside will be your oyster.

To the parents seated here, thank you for choosing TIS for your children. I believe it is one of the best investments you have ever made. Finally, I urge you all to continue sticking with the vision of Mr and Mrs Adjavon. In another twenty years, I hope to see some of you standing on this podium, recounting the great impact of TIS on your lives.

Long live Tema International School, the haven of excellence.

Thank you.

Professor Fred McBagonluri

Professor Fred McBagonluri is an inventor, innovator, novelist and thought leader. He was born at East Legon, Accra, Ghana in 1970. He is the President and Provost of Academic City College, Haatso, Accra. He was the founding Dean of Engineering at Ashesi University. Before his Ashesi appointment, he was Vice President of New Product Development at Joerns Healthcare, Arlington, TX.

He also held roles of increasing responsibilities for Fortune 500 companies in the US. He was Director of Research and Development, and Director of IT at Siemens Medical. He was also the World-Wide Director of Research and Development, and, subsequently Director of Market Development at Becton Dickinson and Co., the world's largest manufacturer of injection systems.

He started his education at the University Staff Village Primary and Middle, Legon and St. Louis Preparatory School at Wa. He graduated from Nandom Secondary School in 1990 with a distinction and attended St. Augustine's College in Cape Coast for sixth form. He earned a Head of State Award to the United States in 1991.

Professor McBagonluri holds an MBA from the Massachusetts Institute of Technology as a Sloan Fellow and earned a PhD in Materials Engineering from the School of Chemical and Materials Engineering, University of Dayton, Dayton, OH., a Masters degree in Engineering Science and Mechanics from Virginia Tech, Blacksburg, VA., and a Bachelor's of Science in Manufacturing Engineering (Summa cum laude) from Central State University, Wilberforce, OH. Additionally, he was a Visiting Scholar and Research Associate at the School of Aeronautics and Astronautics, Purdue University and the School of Mechanical and Aerospace Engineering at Princeton University, respectively.

Professor McBagonluri is a recipient of the 2008 US Black Engineer of the Year: Most Promising Scientist Award, 2008 NJBiz Innovator Hero Award, and was 2009 Finalist of the NASA Astronaut Candidate Corps (ASCAN). He is a co-inventor on 22 issued US patents and has numerous technical publications.



Opening Remarks by Professor Fred McBagonluri, President and Provost of Academic City.

Founding Family, Principal Dr Ken Darvall, Board of Governors, Special Invited Guests, Esteemed Educators, Alumni, Students, Ladies and Gentlemen,

*"The future belongs to those who believe in the beauty of their dreams."
Eleanor Roosevelt*

Good morning! I am honoured to be your guest on this auspicious occasion of your 20th Anniversary celebration. 20 years is a long time coming! Congratulations! Your consideration and thoughtfulness humble me.

My research informed me that this amazing journey called TIS was conceived, executed, and sustained by the generosity and selflessness of Mr. Alphonse Adjavon (blessed memory) and Mrs. Comfort Adzo Adjavon. Ayekoo!

The theme of your 20th anniversary is "Celebrating our Founders: The Importance of Vision and Values." The first years of your institution were underpinned by your profound determination to create an impactful and safe place for young adults to thrive, excel, advance, and become transformative leaders and citizens of this country we all dearly love. The legacy you have created will continue to thrive on the value systems that you have established here.

Today, we gather here to celebrate the founding of Tema International School and the visionary individuals who laid its foundation. It is a momentous occasion, for it reminds us of the remarkable journey you have undertaken together, guided by your principles and values. Good citizenship and national unity can only be augmented by the selflessness of such undertakings.

Before we delve into the importance of your vision and values, let us take a moment to reflect on the brilliance and foresight of your undertaking. The founders of this outstanding institution were not just individuals, they were dreamers, pioneers, and trailblazers who dared to imagine a better future for the youth of this country. They possessed the rare gift of vision. Vision, my friends, separates leaders from followers and dreamers from those who merely exist. TIS's founders saw beyond the ordinary; they envisioned an institution that would make a lasting impact on society. Aptly captured, "To be an international school of choice, nurturing world-class citizens, responsive to the needs of the society." This vision ignited the spark of innovation that realised TIS and set the course for this remarkable 20 years. Your vision has flourished for 20 years and many more decades to come because it is noble. You can't get it wrong with education. The very soul of every nation has come to depend on the

fundamentals of its education system.

But a vision alone is not enough. It must be accompanied by values – the moral compass that guides our actions and decisions.

Values are the core principles that underpin our civilisation. They are the ethical standards that govern our behaviour, defining who we are and what we stand for. The founders understood the importance of instilling values into the very fabric of TIS.

Excellence, International mindedness, honesty, respect, critical thinking, creativity, teamwork, transparency, and service are not just words; they are the core values upon which you have built success. Your values bind this TIS community together, ensuring that you move forward with purpose and unity.

As we celebrate your foundation today, we must remember that the founders' legacy lives on in each of us. Their vision and values continue to inspire and shape our decisions, even as we navigate the ever-changing landscape of our world.

In moments of uncertainty, we turn to our founders' vision as a guiding star, reminding us of our common purpose. When faced with difficult choices, we must revert to the shared values to steer us in the right direction.

In conclusion, celebrating our founders is not merely an exercise in nostalgia but a reaffirmation of our commitment to their enduring vision and values. It is a reminder that, as stewards of their legacy, we are responsible for carrying forward their dreams.

Let us honour our founders not with mere words but with our actions. Let us continue to strive for excellence, uphold integrity, foster collaboration, and treat one another with respect. In doing so, we pay homage to those who came before us and ensure that their vision remains alive and vibrant in the years to come.

Thank you, and let us move forward together with the spirit of our founders as our guiding light.

20th Anniversary Thanksgiving Church Service

Topic: 'An Attitude of Gratitude.' Psalm 103:1-5

Welcome Address

Opening Prayer

Praises & Worship

School Hymn "Now Praise We Great and Famous Men"

Song Ministration

1st Bible Reading

2nd Bible Reading

Special Song

Introduction of Preacher

Sermon

Special Prayer

TIS Founding Family & Entire School Community

October birthday celebrants

Special Song by Alumna

Offertory

Song Ministration

Choreography

Recognition of Ministers & Vote of Thanks

Closing Hymn "Now thank we all our God"

Closing Prayer & Benediction

Picture-taking

Guest Preacher: Rev. Timothy Victor Obuobi

MCs

Mr. Patrick Masoperh

Joyful Way Ministers

MC, School Choir & Congregation

School Choir

Kadmiel Annan (PYP Grade 6)

Senanu Ahlidza (Grade 11 Student)

Pastor Nii Okai

MC

Rev. T.V. Obuobi

Rev. T.V. Obuobi

Nana Adwoa Amo (IB Class of 2017)

Genesis & Joyfulway

Genesis

TIS Student Group

MCs

MC, School Choir, Congregation

Rev. Jonathan Abbey

Mr Dennis Akortah

MCs: Ms Irene Koree (Teacher of English, Head of Language and Literature Department) & Allyson Achiampong (Grade 11)



CO-FOUNDER'S MESSAGE



Celebrating 20 years of Vision and Excellence at TIS

Dear TIS Community,

As the Co-Founder of TIS, alongside my husband of blessed memory, I stand here in awe of the resilience and determination that has carried us through these 20 remarkable years. Today, as we celebrate the **20th anniversary of Tema International School (TIS)**, I cannot help but reminisce on the incredible journey we embarked upon, both as a school and as a community.

Together, we have overcome numerous challenges, celebrated countless accomplishments, and remain committed to our vision of being an international school of excellence and a school of choice, nurturing world-class citizens responsive to the needs of society.

When we started this dream school, we did not know the obstacles ahead. But fuelled by passion and the belief in the transformative power of education, we pressed on.

Sadly, my husband is no longer with us to witness this momentous milestone. Still, his spirit and vision guide us in pursuing academic excellence and holistic development. It is through his unwavering commitment to education that TIS stands tall today. He would be so proud to see our dream school thriving and blooming.

On this special occasion, on behalf of the Founding Family, I extend my heartfelt gratitude to everyone who has contributed to the growth and success of our school. To our staff and teachers (past and present) who have gone above and beyond to provide a nurturing and learning environment, parents (past and present) who have entrusted us with their children's education, to the alumni who have carried our values into the world, to the dynamic students who continue to inspire us with your curiosity and enthusiasm - you are the heartbeat of TIS, and to all those who have contributed to our success over the past 20 years. Your unwavering support, dedication, and belief in our vision have propelled us to where we stand today. Thank you for being a part of this remarkable journey, and here's to many more years of growth, learning, and making a difference together.

One of our most significant achievements came when we turned 16, we expanded our campus to open a **Primary School**. This expansion allowed us to provide a seamless educational journey for our students, empowering them to flourish and take remarkable initiatives within and beyond the walls of TIS. It is truly heartwarming to witness our students making a positive impact in the world around them.

I am also proud that TIS has achieved the prestigious status of a full **International Baccalaureate (IB) World School**. Our commitment to offering the Primary Years Programme (PYP), Middle Years Programme (MYP), and Diploma Programme (DP) showcases our dedication to providing a holistic and globally recognised education. The IB programmes have challenged our students academically and instilled in them the values of inquiry, critical thinking, and a genuine desire to make a difference.

Our theme for this anniversary, "**Celebrating our Founders: The Importance of Vision and Values**," is a reminder of the ideals that have guided us and shaped our school community. Our core values of **service, transparency, teamwork, creativity, critical thinking, respect, honesty, international-mindedness, and excellence** have created a strong foundation for our collective journey. These values have nurtured a culture of inclusivity, growth, and empathy within our school walls.

Looking ahead, I have a vision for the future of TIS - a vision of continued growth, innovation, and a relentless pursuit of educational excellence. I desire to see our students thrive academically, creatively, and socially, equipped with the skills and mindset required to impact the world positively. I envision TIS as a beacon of inspiration, providing cutting-edge education and fostering a holistic approach that nurtures well-rounded individuals who will shape the future.

As we celebrate our 20th anniversary, let us reflect on the incredible journey that has led us here and the countless lives we have touched. We have built something exceptional, and I am privileged to be a part of this incredible journey. Let us reaffirm our commitment to the TIS vision and values and carry its legacy forward with pride.



With my sincerest appreciation,
Mrs Comfort Adjavon
Co-Founder, Tema Internacional School



**TIS in
Retrospect
6 - 10 Years**

Impact

Charlene Akwei, G11

To the founders of this revered institution
We raise our voices,
With gratitude and sincerity, our hearts will forever
rejoice.
With vision and purpose, you paved the way,
For generations, like us, to thrive each day.
This is impact.

In the archives of history, your names are engraved,
indelible.

The culture of excellence and scholarship you built, we
shall forever uphold
with unwavering dedication,

The seed of knowledge and friendship you sowed, has
waxed so strong now.

This is impact.

Through challenges and triumphs, you persevered,
Things we do now without fear are proof of your mantra
that knowledge is key.

You built the foundation on which we stand and,
Through your path, we confidently journey, side by side.
This is impact.

In the heart of our school, we hold unity dearly, a spirit
you instilled.

You built a school where the future of every child takes
flight

With backpacks full of dreams,

We roam this haven you built, a home away from home.

This, again, is impact.

You gave us teachers who guide, with
patience, love, wisdom, and care.

Their knowledge and passion, they
always share.

They develop our thoughts and foster
our dreams,

Through their tutelage, our potentials are
polished and we rise with gleams.

That is culture – your culture of impact.

With deepest appreciation, we now
convey,

Our thanks and respect in every way.

For the gift and culture of excellence, you
have bestowed.

In our hearts, your haven vision is
eternally sowed.

To the founders of our school, we say:

We cherish your vision and legacy each
day.

This path you found has become
eternally motorable.

So, in honour of you, we learn and grow
each year

With hearts of thanks, this we want you
to know

**That YOUR IMPACT TRANSCENDS
TIME.**



THE DREAM



Mrs Comfort Adjavon began her dream of establishing a public coeducational institution over forty (40) years ago when she was a Principal Superintendent in the Ghana Education Service (GES). This dream was, however, shelved when she ventured into poultry and livestock farming after she had voluntarily retired from the GES, at the age of forty-five (45) years.

Thirteen (13) years into farming and her first love, teaching and the school environment, came back to compete with her new-found vocation of farming. Farming lost!

The rebirth of the love for the school environment was given a more decisive impetus when, as faith would have it, Sonia, her late granddaughter's medical challenges did not allow her to be appropriately integrated into the regular school system, despite her determination to do so.

The above situation affected Mrs. Adjavon's initial dream of establishing a school within the national system. However, acting upon the encouragement and support of her husband and daughter Catherine (all deceased) and friends, she penned down the plan for the establishment of a special needs school for challenged children.

However, there emerged a dramatic turnaround in the plan to establish a special needs school following the enrolment of one of their daughters to British School of Lome (BSL), an international school in Togo. They were inspired by the progress they saw with her, from the exposure to the International General Certificate of Secondary Education (IGCSE) and the International Baccalaureate Diploma Programmes (IB DP). The couples' relationship with BSL had a great impact on the initial dream and re-directed their focus to the establishment of a standard international school of repute.

After further consultations and counsel from Experts in Academia such as Professor James Tooley of Newcastle University and Dr. Mrs. Margaret Nkrumah (the then Principal of S.O.S Hermann Gmeiner International College-SOSHGIC), the couple were convinced that the IGCSE and IB Diploma Programme would be in sync with their vision of producing world class citizens who could hold their own wherever they found themselves. This culminated in a company incorporated and called Tema International School Ltd for the establishment and construction of Tema International School (TIS) with the late Mr. Adjavon providing the financial wherewithal for the funding of the school's infrastructure consistent with the semblance of an international school and backed by the supervisory support of Mrs. Adjavon.

On 3rd October 2003, Tema International School was officially opened and dream which gave birth to this journey and revised along the way was finally realised!

ACQUISITION OF LAND AND CONSTRUCTION OF STRUCTURES

Characteristic of every dream, Mr and Mrs Adjavon had their fair share of challenges. One huge issue was the hurdle of land acquisition, which took the Founders four (4) years to surmount.

After that, there was the need for an architect and a foreman to get the project off the ground. Mr. Samuel Jassie-Sarkodie and Mr Kobla Kotoka Ahiadorme were brought in as the architect and foreman, respectively. This "Dream Team" facilitated the building of infrastructure and ably supervised by Mrs Adjavon among others to receive the first cohort of students, "the Pioneers"

These structures were the hostels, a 12-classroom block and the multi-Purpose Hall. At that time, the infirmary was located in one of the rooms in the Catherine Hostel, while the Art Studio was located in the gallery of the multi-Purpose Hall. The Library, Administration offices, Music Laboratory, Science Laboratory and Computer

Laboratories were all located in empty classrooms.

Twenty years on, there have been massive improvements in the school's infrastructure at the original site (the Main Campus). Departments housed in classrooms have found permanent locations, with some even expanding. The school has the following facilities:

- An Administration Block.
- The Einstein Resource Centre houses the computer laboratories and all the science laboratories and an examination hall.
- The Handel-Picasso Block, which houses the art studios, the theatre and drama studio, music laboratories, language laboratory and an examination hall.
- An imposing multi-chambered library named the "Adjavon Library" now called the Learning Centre.
- Standard-sized football pitch.
- Fully equipped Creativity, Activity and Service (CAS), Service in action, After School Activities (ASA), Community Projects and Design Block, including the media and dance room, known as the Project Centre.
- An ultra-modern sports complex with a well-equipped gym, a semi-Olympic-sized swimming pool, two squash courts, indoor volleyball, handball, badminton, basketball and tennis courts.
- Other outstanding features of TIS are the 30plus staff apartments and semi-detached houses, some fully furnished and accommodating key staff members.

In their honour, some edifices were named after parents, children and a grandchild of Mr and Mrs Adjavon as follows:

- Francis Hostel - named in honour of his daughter, Frances, and his father, Franz.
- Anthony Hostel – named after their son, Anthony.
- Catherine Hostel: named in honour of their daughter, Catherine.
- Cecilia Hostel: named after his Mother and daughter., both named Cecilia.
- Sonia Infirmary in memory of their late granddaughter, Sonia.



FOOTPRINTS OF GREAT MINDS

67 pioneer students commenced on the first day of its opening. 45 students were admitted into Grade 9, and 22 were accepted into Grade 7.

We cannot write the story of TIS without mentioning the auspicious women and men who were and continue to be committed to the transformation of minds. They have left indelible prints on the fabric of the school since its inception.

Elinor Torto	First Principal (Oct 2003 June 2006),
Mr Seth Kotey	Principal (October 2007- June 2011)
Mrs Uzo Agyare-Kumi	Principal (Oct 2011- June 2014)
Mrs Felicia Sackey	Acting Principal from 2014-2015
Dr. Ken Darvall	Principal (2015 till present)
Mr. Richard Laryea,	First Vice-Principal (Oct 2003- June 2005)
Mr Trevor Trumper	Vice- Principal (2005-2006)
Mrs Mabel Owusu-Addo	Vice-Principal (Dec 2006 -July 2012)





TEMA INTERNATIONAL SCHOOL ACADEMICS



At TIS, we believe that the academics, as one of the four pillars for student balance and ensuing success, provide a theoretical lens for inquiry, critical thinking and conceptual understanding, as well as the opportunity to demonstrate our knowledge and understanding across many areas of learning.



EDUCATION FOR A BETTER WORLD

When the first Principal left TIS in July 2006, the Chairman of the Board of Governors, Dr. (Mrs) Sylvia Boye, superintended affairs of the school in the capacity of Executive Chairperson for almost 12 months.

PIONEER BOARD OF GOVERNORS (2003-2011)

For a smooth take off, the school needed to constitute a Board of Governors whose task would be to give policy direction on how the school should be run in order to achieve the vision of the Founders.

This Board was the first formal entity to be established (August 2003) with members given specific roles to play. The members were:

Dr. (Mrs) Sylvia Boye	Chairperson of the Board – a retired and former Registrar of West African Examinations Council.
Mr Alphonse Adjavon	Co-Founder and Finance Director - An economist and Chief Executive of Chemico Ltd
Mrs Comfort Adjavon	Co-Founder and Facilities Director - a retired educationist;
Mr Israel Titi-Ofei	As the Academic Director – Principal of SOS Hermann Gmeiner International College.
Mr Samuel Jassie-Sarkodie	Development Director - Principal Architect, IZMATRIX



PIONEERING STAFF

Our pacesetting academic team who paved the way for the commencement of studies were:

- Mrs Grace Bayelladong (Teacher of English & Girls' Hostel Guardian),
- Mrs Lily Agbezuge (Teacher of French/Librarian /Girls' Hostel Guardian),
- Mr Opoku Boakye Yiadom (Teacher of Biology/Form Tutor/Boys' Hostel Guardian),
- Mr Peter Kumako (Teacher of Information Technology/ Form Tutor),
- Mr Raphael Anthony Sackey (Teacher of Music and composer of School Anthem),
- Mr Alex Koranteng Adjaklo (Teacher of PE),
- Mr Richard Obeng (Teacher of Physics/Head of Science)
- Mrs Felicia Sackey (Teacher of Economics).

And our dedicated Administrative and Support Service team in the persons of:

- Eddy Torkornoo (Administrator)
- Livingstone K. Eureka Ocansey (Accounts Officer)
- Pearl Adiama (Secretary)
- Mrs Cecilia Ajavon-Oppan (Facilities Manager)
- Catherine Gikunoo (Domestic Bursar)
- Abraham Anum Quaye (Transport Officer).
- Nancy Doe, Ms Xorlali Elikplimi, Mr Stephen Abayite and Ms Christine Xa (Catering)
- Doris Gbomittah, Ms Charity Agbenya and Mr Francis Adewudzo (Janitors), Mac Dondee (late), Mr Dogbevi Gokah (late), Mr Hope Gbekte, Mr Lawrence Odoi, Mr Stephen Adjei and Mr Godfred Novor (security staff) made up a perfect team and gave TIS a good start at its inception.

With the support of the then Minister of Education, Hon Mr Yaw Osafo Marfo, TIS was officially inaugurated on the 18 June, 2005 by his Deputy Minister Mr. Twumasi Ampofo.

AUTHORISATION TO OFFER IB DP & IGCSE CURRICULA

After meeting the International Baccalaureate Organisation's (IB) and Cambridge International Examinations (CIE) stringent criteria, TIS obtained authorisation to establish the IGCSE and IB DP programmes in 2003 and 2005 respectively, with Mr. Trevor Trumper appointed as the first IB DP Coordinator. He was succeeded by Mr. Boakye Yiadom (2006- 2012) and then by Mrs Deepa Boodhoo (2012-2015).

The IGCSE Programme was first coordinated by Mr Richard Laryea and it was coordinated by Mr Samuel Atindana, from 2005 until 2019.

SAT & ACT CENTRE

TIS applied and received approval in 2010 and 2014 to conduct SAT & ACT Tests, respectively, making it the first official SAT and ACT Centres in Tema.

TEST OF RESOLVE

On 15 December, 2014, a colossus of a Co-Founder, Mr Alphonse Ayite Adjavon, was called to eternal glory, having given back hugely to posterity and mankind. May his generous and gentle soul rest in peace.

Though this was a big loss to the TIS community and tested our collective resolve, as he would have had us done, we recomposed ourselves quickly and got back to work: continuing the mission and vision of TIS.

INTRODUCTION OF THE MIDDLE YEARS PROGRAMME (MYP)

In 2016, TIS became a candidate school when it introduced the MYP curriculum to bridge the apparent gap identified between IGCSE and IBDP.

This introduction also saw the:

- Redesigning of the classrooms into subject classrooms.
- Creation of a very comfortable staff lounge.
- Redesigning of Departmental offices to allow collaboration amongst members of the same department, aimed at giving students superior support.
- The creation of a digital examination hall to hold eAssessments.

TIS was authorised to offer the IB Middle Years Programme on 3 December 2018. Since then, TIS has strived to implement MYP authentically across Grades 7-10, with final year students completing a Personal Project and the MYP eAssessments. Students in Grade 8 complete a Community project requirement.

In Grades 7-8, students experience all MYP subjects to make informed decisions with the subject selections in Grade 9. All grades complete an interdisciplinary unit each year. Annual results reveal strengths in Personal Project and interdisciplinary studies. MYP implemented AssessPrep software so that all

students across MYP classes and can familiarise themselves with online exams (eAssessments) in readiness for their final external exams at the end of Grade 10.

Implementing MYP at TIS has ensured a smooth transition from middle to senior years of schooling. There is evidence of a strong correlation of final grades in MYP and DP.

Mr Ate Hemmes was appointed as the inaugural MYP Coordinator in 2016. Ms Yvonne Tagoe has been the MYP Coordinator since 2018.

INTRODUCTION OF THE PRIMARY YEARS PROGRAMME (PYP)

Towards the end of 2017, TIS started construction work on a Primary School project which is expected to offer the Primary Years Programme (PYP) of the 1B continuum.

Tema International Primary School Campus embarked on its educational journey with just twelve students on 3 October, 2019. What began as a humble start soon became a thriving institution, leaving an indelible mark on its community. Nestled within the heart of a vibrant community, the TIS Primary Campus embarked on an indelible journey that has witnessed remarkable growth and transformation. The journey was not without challenges, but the school's commitment to nurturing young minds and fostering a love of learning remained its driving force.

From the inception of the TIS Primary Campus, student growth has been at the heart of its mission. In its first year, composite classes brought together students of different

ages, fostering collaboration and a sense of unity. By Year 3, the student population had grown. This growth prompted transitioning from composite classes to standalone grade levels, allowing for more tailored instruction. The TIS Primary Campus continues to prioritise holistic development, nurturing well-rounded students who excel academically and thrive socially and emotionally.

The TIS Primary Campus's physical growth paralleled its academic expansion. In its early years, the campus provided a cozy environment suitable for its initial student body. However, by Year 4, the school underwent significant changes. Physical expansion brought new classrooms, creating a vibrant and stimulating learning environment. Introducing specialised facilities, such as a music lab and art classrooms, showcased the school's commitment to providing students with the tools they needed to thrive. Additionally, we saw the establishment of three dedicated playgrounds, promoting physical activity and social interaction as integral components of the TIS Primary Campus experience.

At its inception in 2019, the school had already made the significant step of applying for the International Baccalaureate Primary Years Programme (IB PYP) candidacy. It was verified for the programme within a record time later in 2020 and certified by February 2021. This remarkable achievement unfolded amidst the challenges posed by the COVID-19 pandemic. During this period, teachers courageously navigated the use of technology to facilitate the authorisation process. Additionally, the school seamlessly transitioned from the PYP legacy framework (guided by the Programme Standards and Practices 2014 (PSP2014) to the enhanced PYP framework (Guided by the PSP2020) while steadfastly upholding the core principles of IB education.

The TIS Primary Campus story is one of remarkable growth and transformation, reflecting its dedication to providing a holistic education and empowering students to excel academically,

emotionally, and socially. It serves as a testament to the power of dedication and resilience in shaping the future of education. Mr Jacob Lumumba has been the PYP Coordinator since 2019.

THE DUKE OF EDINBURGH INTERNATIONAL AWARDS SCHEME

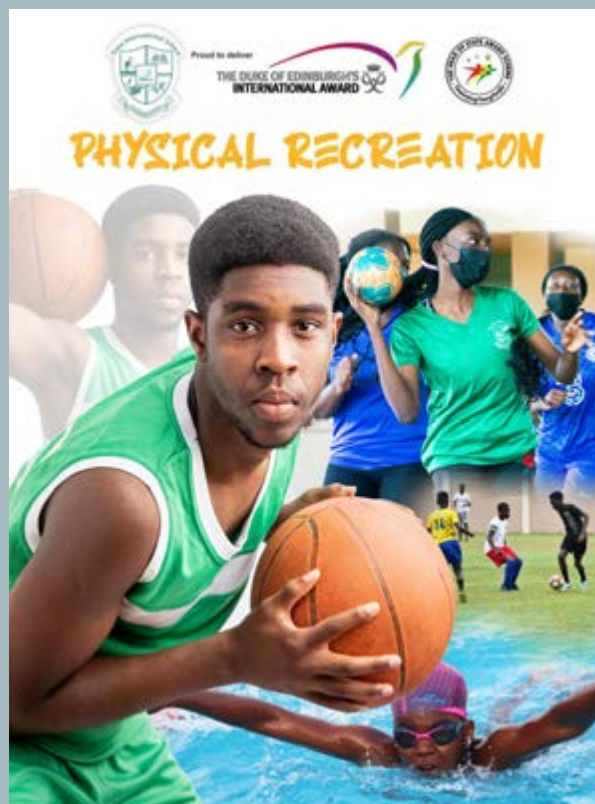
In 2018, TIS became an Award Centre for the Duke of Edinburgh International Awards, affectionately called the Dukies. These niche awards complement our four pillars, with a substantial emphasis on personal challenges.

Since 2018, we have conducted 11 expedition trips, been awarded the best award centre in Ghana and 154 students have been awarded Gold (75), Silver (22) and Bronze (57) level awards over this period.

One student has completed each award, a stunning achievement.

We Are Grateful. To Be Continued...

And so, with a dream and great perseverance, TIS was born, clothed with many tales of the adventures and accomplishments of great men and women who once upon a time walked on these soils. Our fame continues to spread, and our name, we hope, resounds in the hearts and minds of many, those who admire us from afar and those with a brave heart who would want to experience what we mean when we say that knowledge is the key.



Dream, Plan and Action -The Extraordinary Story of Tema International School

Tema International School's story is filled with determination, belief, and resourcefulness. It all began with a dream, a plan, and the action taken to turn that dream into a reality.

Mrs Comfort Adjavon was the visionary, the dreamer who believed in creating an exceptional educational institution. Supported by her husband (blessed memory), Mr A A Adjavon, they embarked on a journey to build something truly remarkable. Mr Jassie-Sarkodie, the architect, was called on board to design the campus. But they needed someone who could bring their vision to life, and that's where Mr. Kotoka Ahiadorme, the builder, came in. With Mr. Kotoka's expertise and dedication, the dream of creating one of the most beautiful school campuses in West Africa started to take shape. However, there was a challenge that threatened to hinder their progress - the darkness. As the construction site required nighttime work, the lack of proper lighting became a significant obstacle. Ingeniously, Mr. Kotoka came up with a solution - the gas torchlight. Mr Adjavon, the Co Founder, believed in Kotoka's idea and purchased the gas torchlight. This quick fix provided the much-needed light that facilitated nighttime work and helped them meet their tight deadline. It was a simple yet effective plan that simplified their labour and ensured that every aspect of the school's construction was completed on time. The gas torchlight idea came at the beginning of the school's construction journey. Originally intended to be a nursery and primary school, the decision was made to change it to a high school, and then Tema International School was born. This change brought about new challenges, but the team's resourcefulness prevailed. Today, Mr. Kotoka shares his story, reflecting on the hard work, dedication, and problem-solving that brought the dream of Tema International School to life. Their humble beginnings and the lessons learned along the way serve as an inspiration to all who hear their story.

As we look back on the journey that led to the creation of Tema International School, we can't help but feel an immense sense of pride. The dreamers, the believers, and the builders all played a crucial role in transforming a vision into a beautiful reality that we are so proud to be a part of today.

-Kotoka Ahiadorme, Contractor





TIS in Retrospect 11-15 Years

TIS HYMN

Now praise we great and famous men,
The fathers, named in story;
And praise the Lord who now as then
Reveals in man His glory.

Praise we the wise and brave and strong,
Who graced their generation;
Who helped the right, and fought the wrong,
And made our folk a nation.

Praise we the glorious names we know,
And they whose names have perished,
Lost, in the haze of long ago,
In silent love be cherished.

In peace their sacred ashes rest,
Fulfilled their day's endeavour;
They blessed the earth, and they are blessed
Of God and man forever.

TIS ANTHEM (KNOWLEDGE IS KEY)

TIS a haven of excellence (Bis)
And cultural diversity.
We strive to inculcate in our human resource
the spirit of inquiry;
As a fundamental tool for creative thinking,
critical reasoning,
And intellectual development

TIS a haven of excellence (Bis)
And cultural diversity.
Equator meets Meridian at the heart of the world,
You will find our cherished School:
Intellectually creative minds and souls abide
in harmony;
God and knowledge as our guide.

Chorus:
Knowledge is the Key... "TIS" (Bis)
We are equipped with knowledge
And skills to meet the challenges of our global village.
TEMA INTERNATIONAL SCHOOL
Knowledge is the KEY...



WELL-WISHES



Congratulations on 20 Years as an International School

I hope this letter finds you in good health and high spirits. I am writing to extend my heartfelt congratulations on behalf of the international educational community in celebrating the momentous achievement of Tema International School for being an international School for the past 20 years.

Since 2018, much has been achieved at Tema International School over these five years due to our Co-Founders' vision and values: MYP authorisation, the new Primary School, PYP authorisation, DP scores of 43, 44 and 45, 100% pass rates,

curriculum initiatives, and that global experience that stopped the world, COVID.

About 25 students receive their Gold Level Duke of Edinburgh International Award annually. All graduating DP students go to university after Grade 12.

The two tipping points at Tema International School are:

- It is a family school,
- The opportunities and experiences we provide.

Reaching such a significant milestone is a testament to the unwavering dedication and commitment of the entire Tema International School community, including visionary leaders, passionate educators, motivated students, and supportive parents. Your collective efforts and shared vision make your school a beacon of excellence and an epitome of quality education in Ghana and beyond.

The International Baccalaureate program has long been recognised as a gold standard in international education, fostering the development of well-rounded individuals who are active global citizens. As an authorised IB school, Tema International School has provided its students with a rigorous academic curriculum and cultivated the essential skills, values, and attitudes needed to navigate an ever-evolving world.

Throughout the past two decades, your school has consistently committed to the IB's mission of nurturing inquisitive learners, fostering intercultural understanding, and

promoting social responsibility. Your students' academic and holistically achievements stand as a testament to the success of your IB program and the outstanding curriculum implementation.

Due to the persistent efforts of your dedicated educators, Tema International School has inspired, challenged, and guided countless students towards realising their full potential. Your commitment to providing a holistic education that emphasises critical thinking, creativity, empathy, and global awareness has undoubtedly transformed the lives of your students, and in turn, the communities they serve.

As you celebrate this joyous occasion, I would like to congratulate the entire Tema International School community. Your unwavering pursuit of educational excellence has undoubtedly left an indelible mark on the lives of countless students, preparing them to become leaders, thinkers, and change-makers in today's interconnected world.

May this significant milestone be a testament to your resilience, dedication, and vision. I wish you continued success as you inspire and empower the next generation of global citizens.

Once again, congratulations on your 20th anniversary.

Yours sincerely,

Adrian Kearney

Director IB World Schools



Mr Jacob Lumumba

PYP Coordinator

Talking of vision, allow me to borrow the words of Jacobs (2010), who states,

“To move our school structures into more open, fluid, and correspondingly inventive forms, we need new forms, not reform”. Indeed, Tema International School (TIS) is, in its own right, a unique version/form of education.

In this breath, it makes sense to state that the vision of the TIS Founders can very well be seen and lived at the TIS Primary School. TIS Primary School runs the International Baccalaureate Primary Years Programme (IB PYP), and this

completes the continuum of the IB Programmes run by our school. The exposure provided to our Primary School students gives them the readiness to move on and excel within our Middle Years Programme (MYP). IB PYP at the TIS Primary School, employs both social and cognitive constructivism, where learning takes centre stage from a transdisciplinary point of view. The essence of this approach is to build capacity among our students so they become future-ready.

Truth be said, the purpose of schooling has evolved and some of these purposes are seen here as the development of someone who can innovate and create value in today's world; someone who knows how to ask the right questions, sees opportunity where others see challenge, and thrives on the uncertain edge that spurs creativity and invention. This would be the opposite of someone groomed to follow instructions and be a predictable gear in a highly structured labour force – in other words, the industrial-era skills that the educational system was designed for more than a century ago. Education should not be serving the purpose as set out those days but for the current and future needs. The TIS Primary School applies tools that prepare the students for the challenges that no one knows: future challenges.

As we celebrate these 20 years of excellence in education, TIS Primary School is marking its fourth year since its inception. Our beautiful campus was officially unveiled and set to run on 3 October, 2019. Then, the space and our numbers dictated that we set up composite classes; “A totally new concept” But! very well taken in, quickly learned and adopted. Today, we are proud to have the space and numbers for fully-fledged classes. Despite the challenges brought in by the

COVID-19 pandemic, at TIS Primary School, we saw only opportunities that were rendered to the growth of our online learning systems and the building of our virtual tools. Indeed, this did not deter us from our path towards the school's authorisation to run the International Baccalaureate Primary Years Programme (IB PYP), which we attained in what could be considered a record time. TIS Primary School was authorised to run the IB PYP in February 2021. We are now preparing for the upcoming programme evaluation.

At our inception, the IB PYP was undergoing what was known as the programme enhancement. This was actually a programme review that saw the expounding of the Programme Standards and Practices (PSP). True to the values of our Founders, the enhancements brought liquidity and flexibility that broadened the curriculum to advance more learning rather than simply teaching. “Reflection and Assessments” were surely enhanced and expanded to envelop the entire learning process flow. The instructional staff were not only undergoing a transformation through training from the traditional approaches of educational delivery but also of the programme implementation. As Tema International School celebrates this 20th anniversary, TIS Primary School is proud to boast of a fully “enhanced” faculty that lives the vision of our founders.

Congratulations are in order. The dream lives on. Marking 20 years of continuous education excellence is a great milestone and TIS Primary School is lucky to be part of this achievement.

Jacobs, H.H. (2010). New School Versions: Reinventing and Reuniting School Program Structures.

Mr Jacob Lumumba
PYP Coordinator



TEMA INTERNATIONAL SCHOOL - PRIMARY SCHOOL CAMPUS @2023





Ms Yvonne Tagoe

MYP Coordinator

Seven years ago, Tema International School (TIS) took the bold step to offer the Middle Years Programme (MYP) of the International Baccalaureate (IB). The decision was taken to offer the MYP from MYP2 (Grade 7) and open up a new MYP grade every year till we reached MYP5 (Grade 10). To say this was a bold step is an understatement; it was a leap of faith. After all, the history of the MYP Ghana was very thin on the ground and there were no points of reference from which we could draw inspiration in any school close in the country because of our unique vision. This most likely worked in our favour because looking within ourselves and recalling why TIS began, we have gone on to build an MYP that speaks of the very dream of our Founders while upholding the IB vision. Today, the MYP at TIS is offered to 141 students from Ghana and worldwide.

The MYP at TIS has embraced diversity fully and found ways to offer access to the curriculum for all students who enrolled for the programme, irrespective of their

learning diversity. The MYP at TIS has given confidence to so many young learners who through Service as Action and our Community projects have realised how powerful it is to own service to the surrounding communities. The MYP at TIS has given confidence to our final-year students whose dreams of creating a truly Personal Project have been supported and made a reality. Again, the dream of our Founders to give hope and empower young people can be seen in many of our past personal projects, for example, a water purification unit for rural communities, building an off-road vehicle, creating a Latino-Ghanaian cookbook, designing clothing, musical compositions to name but a few. The display of our projects held every March is a fantastic testament to what the MYP at TIS has empowered students to do.

The MYP at TIS in recent years has also played an important part in holding the IB Continuum together. This year, we welcomed students from our first cohort of past TIS PYP pupils into MYP4 (Grade 9). These young people are a group of students who are immersed in the IB dream and act as magnets in drawing other students towards the MYP. As part of the continuum, an important focus of the MYP is to ensure that students feel prepared for the Diploma Programme (DP) of the IB and for life after TIS through deliberate interventions to improve all approaches to learning skills from beginner stages to intermediate and even mastery where possible before students reach DP1. These skills are taught explicitly and are a key requirement for completing e-portfolios, including the Personal Project and e-assessments, including the interdisciplinary learning examination at the end of MYP5.

This October, during our 20th anniversary, the significance of celebrating the achievements of a school whose inception was borne out of a need for an inclusive education experience is not lost on me as MYP Coordinator. TIS also celebrates five years as an

authorised MYP provider. After carving a tailor-made path in inclusive education in MYP, I am very proud to be part of an institution that for the last 20 years, has set standards in education and is now trail-blazing in MYP education. None of this would have been possible without our Founders and Founding family, past and present parents who have had faith in us, and past and present members of staff in all their various capacities who have supported the legacy passed on to us.

To Mrs Comfort Adjavon, I say a special “thank you” for your vision.

To the entire TIS community, I say “Enjoy a very happy and blessed 20th Anniversary!”

***Ms Yvonne Tagoe –
MYP Coordinator & Mathematics Teacher***





Richard Domey

DP Coordinator

We have come far. 20 years is no mean achievement in the life of a school, and we deserve to celebrate. Before I proceed, however, it is to acknowledge the work done by my predecessors over the years to help bring the school to where we find it today: Mr Richard Laryea, Mr Trevor Trumper, Mr Opoku Boakye Yiadom, Ms Deepa Boodhoo, Mr Chander Dev, Mr David Spooner, Mr Benjamin Darko and Mr Eric Fudzagbo, the Deputy DP Coordinator who also assisted my predecessor. We equally recognise all our former staff who played diverse roles in making us who we have become today.

With the first diploma examination taken by the pioneering class of thirty-nine (39) students in 2007, TIS has prepared 17 different cohorts totalling 921 students of which 824 have gone ahead to write the full diploma examinations. We have seen the sense in allowing the remaining 97 students to write the IB Diploma Courses, which ensured they studied what they needed for the

programmes they wished to study at their universities. Some read four, five and even six subjects and opted out of the Theory of Knowledge and/or the Extended Essay, which reduced their workloads and gave them more time to focus on their studies. It is refreshing to know that all those who take the Diploma courses also get accepted into their desired university programmes.

As a school, we have made significant progress in our academic performance over the years. From the lowest passing percentage of 59.4% in 2008, staff and students of TIS have made consistent efforts to improve this and the last five examination sessions have seen passing rates of 92.3%, 93.3%, 98.2%, 100% and 100%, respectively.

Mr. Chander Dev in the 15th Anniversary celebration brochure, concluded with, "We dedicate ourselves on this 15th Anniversary to work with all our focus in realising our Founders' dream of making TIS the best school in West Africa in the next 5 years." We do not have enough data to compare our results with other West African schools, but we know that in the May 2023 IB Diploma examination session, Tema International School obtained the highest IB Diploma Points in Ghana and also ensured that we once again secured a 100% Diploma passes - the only school in Ghana to have achieved this - and our students continue to get into some of the top universities in Ghana and abroad with good funding. The Founders' vision of building an international school of choice, nurturing world-class citizens, and responsive to the needs of society, has come to fruition looking at the various Creativity, Activity and Service programmes undertaken by our students. We produce world-class citizens who have

shown care and will go to every length to ensure a peaceful world for all to live in. Being in Tema International School is indeed an experience. It is just not possible to describe to others outside the community. We excel in everything we touch, but we have learned over the years to be calm and remain focused. We have consistently exceeded the targets we have set for ourselves, and I can only look forward to what we will be seeing in our 25th Anniversary celebrations. Things do not happen by chance in TIS. We are intentional in all we do. We can only thank our visionary founders for leaving this legacy, which has been the well-sought-after school because of the training young minds are receiving to transform the world we live in for the better. Long live our co-founder, long live TIS.

Happy Anniversary!
Richard Domey
DP Coordinator & Mathematics Teacher





Anis Haffar **Chairman, Board of Governors,** **Tema International School.**

On behalf of the Board of Governors of Tema International School, I wish to congratulate the management - all teaching, administrative, and custodial staff - for the tenacity and diligence that have brought us successfully this far as we celebrate our 20th anniversary. Again, the Board is thankful for the leadership qualities of Mrs Cecilia Ajavon-Oppan and Dr Ken Darvall including the DP, MYP, PYP, and CAS coordinators, namely: Richard Domey, Yvonne Tagoe, Jacob Lumumba, and Surama King, respectively. How joyful that the DP results of our students continue to be some of the best not only in Africa but the world at large!

The Board continues to be enthused by the vision and initiative of our founders, Mr and Mrs Alphonse Adjavon. Ghana is indeed grateful to them both. Working with the Board - in the company of Dr Sylvia Boye, Joe Ohemeng, Kwaku Sakyi-Addo, Prof Audrey Gadzekpo - over the past 8 years or so has been nourishing experiences for my personal growth.

As I indicated five years ago when we celebrated the 15th anniversary, "The role of TIS in the ecosystem of education in Ghana is truly laudable; especially where learners are encouraged to be creative, critical and reflective thinkers. It echoes the key ingredients of all that is best with education in the 21st century." In thinking and writing about my own work, and in publishing my weekly columns for the Daily Graphic, I have often used the rich experiences from observing the various projects undertaken by TIS students. They continue to provide me a renewed understanding of how connected we are to each other through their various research

findings for solving societal problems. I continue to see examples of their good work firsthand including the trip to Akorlikope (Volta Region) where the youngsters built a school for that community.

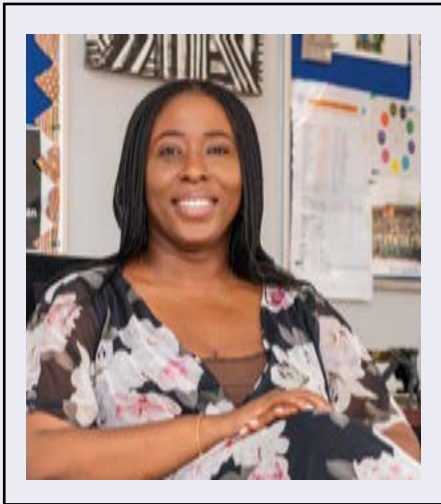
TIS continues to provide educational examples of all that is best for Ghana. In September this year, I had the honour to deliver a lecture at GIMPA on behalf of the Millenium Excellence Foundation on the topic, "Effective Education for Traditional Leadership in the 21st Century." I used the TIS CAS (Creativity, Activity, Service) example in suggesting to the traditional leaders how the educational system in Ghana could adopt by emulating the hands-on experiences that guide the youth to give of themselves in serving the communities of the underprivileged.

It is my belief that in the coming years, TIS alumni will continue to shine and make a difference in changing the world through the powerful habits of Critical Thinking, Transparency, Teamwork, International Mindedness, Honesty, Excellence, and Respect. The promise for the future can be

seen in our students as they continue to contribute to the world around them.

In my work in the various regions in Ghana and travels abroad, it is so refreshing in meeting our alumni in leadership positions. I continue to be grateful to TIS parents for their absolute commitment to support the youth under our care. Our promise is clear: we will continue to thrive and perform to the expectations entrusted in us. My very best wishes to all in the coming years.

***Anis Haffar, Chairman,
Board of Governors, Tema International School.***



Cecilia Ajavon-Oppan

With great pride and honour, I congratulate all of us on achieving this tremendous milestone - our school's 20th anniversary! Reaching this moment is a testament to the dedication of our entire school community to providing world-class international education over the past two decades. Reflecting on our journey, from the humble beginnings to the achievements that have shaped our identity, I cannot help but be amazed by how far we have come. Our students have flourished within these walls, gaining knowledge and skills that empower them to excel in higher education, careers and family life. The tireless efforts of our gifted teachers have expanded young minds and instilled values of integrity, empathy, and curiosity. Behind the scenes, our non-teaching and administrative staff have created an environment where students can thrive. And to our

parents, your unwavering support and collaboration with the TIS Family have been instrumental in maximising your children's potential.

At the heart of our school lie our four pillars – Academics, Culture, Sports, and Service. With our diverse student and staff population, these pillars are enriched by our cross-cultural community, shaping globally-minded citizens. Our alumni continue to make us proud as visionary leaders in various fields, such as medicine, law, engineering and entrepreneurship, to name a few, continuously applying the lessons learned during their formative years here.

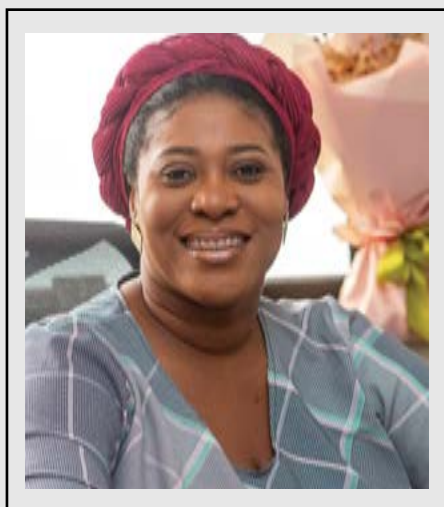
As we embark into the next 20 years, let us remember our Founders, who I have the privilege to have as my parents, Mr. A. A. Adjavon of blessed memory and Mrs. Comfort Adzo Ajavon, whose vision has provided us

with a world-class educational institution. We draw inspiration from their commitment to academic excellence, equity, and the development of engaged citizens. With an unwavering dedication to evolve as a learning community, we will remain rooted in the core values that make our school a truly exceptional place to teach, work, and learn. Today, I applaud the efforts of every individual who has contributed to our collective success. Looking ahead, I am optimistic and confident that our brightest days lie before us.

Here's to 20 more years of excellence and continued growth as we shape the future together.

Happy 20th anniversary, Tema International School!

General Manager - Founding Family Member (Daughter)



Frances Ajavon-Okudzeto

It has been 20 years of God's faithfulness to TIS.

Despite the many challenges, we continue to grow and this has been because of the divine favour and grace of the Almighty. We are forever indebted to God.

A special thank you to all members of staff, parents, alumni and, of course, the life blood of TIS – our students. Your unparalleled commitment to the TIS dream will never be in vain. You have our gratitude!

We know that TIS will live on for many more years ...We are just at the beginning. Watch out for the future of Africa's best-kept secret! It can only keep getting better.

***Deputy General Manager
Founding Family Member (Daughter)***



Dear Members of the School Community,

On behalf of the Student Council, we would like to say that it is with great honour that we represent the school at this important time in history and take a moment to acknowledge the visionary founding family who laid the foundation for a school that allows us to shape our identity. To nurture our talents, foster academic excellence, ignite creativity and culture, and instil a sense of responsibility towards our community. The friendships we have formed within these walls and the values instilled in us have made an indelible mark on our lives, which we will walk with forever. As we celebrate twenty, let us appreciate our past achievements and learn to apply the lessons of vision and values in our journey ahead. As students, we are the stewards of Mr and Mrs Ajavon's legacy. Let us bear this responsibility with delicate care and dedication, using it to make a positive impact within and beyond the school.

Here's to twenty years of remarkable achievements and many more years of contributing positively to the world through education.

Maame Serwah Dabo & Eugene Cobinnah
Heads of Student Council
[Academic Year 2023/2024]



As we mark our school's remarkable 20th anniversary, our hearts swell with pride and gratitude for our incredible journey in this institution. Guided by our visionary founders, we've thrived and grown over two decades.

This year's theme of "Celebrating our founders: The importance of vision and values" is accompanied by our hostels' values of Poise, Finesse, and Decorum, which have not only shaped our institution but have also cultivated responsible and compassionate individuals.

These values teach us to carry ourselves gracefully, tackle challenges with elegance, and treat others with unwavering respect. Our founders' vision and these values have steered us toward academic excellence, personal growth, and a vibrant, inclusive community.

Today, we stand as living proof of their wisdom and vision. Happy 20th anniversary, Tema International School! Here's to two decades of excellence and the promise of many more. With heartfelt gratitude and boundless pride,

Nissi Arday and Seffirina Masoperh, Catherine Hostel Executives, G12



The 20th anniversary marks not only the founding of Tema International School, but the formation of a brotherhood. One, which, like its school, stands on core principles, edicts whose widespread reach grasps and influences each one of us.

Under the embrace of the Francis Hostel, Francis boys learn EXCELLENCE; build TEAMWORK in and outside their hostel family and display TRANSPARENCY, honesty and integrity in all their actions. Moreover, the Francis Hostel provides an adept environment for growth and critical thinking. The 'STEEZE' as we call it. Being a Francis Boy means being creative, respectful, honest, and internationally-minded. It means being a great roommate. It means being a good peer buddy. It means being a rounded TIS family member.

Therefore, the Francis Hostel sends its well wishes to our great, big TIS family as we leave those troubled teen years behind.

Jason Chigabatia, G12, on behalf of Francis Hostel.



Warm greetings from the Anthony Hostel as we celebrate Tema International School's remarkable 20-year journey. It is an incredible milestone to reach two decades of excellence in education and nurturing young minds. The Anthony Hostel has been an integral part of this journey, providing countless students a home away from home over the years. We have witnessed the growth, achievements, and memories of so many bright individuals who have called our hostel their second home while showcasing the school's core values. Excellence, honesty, respect, and teamwork are just some of the values integrated into us as members of the Anthony Hostel. As we mark this significant anniversary, we extend our heartfelt congratulations and best wishes to the founding family and the Tema International School community. Your dedication to fostering a vibrant, inclusive, and academically enriching environment has touched the lives of students, parents, and staff. May the school continue to flourish, innovate, and inspire for many more decades to come, just as the Anthony Hostel remains a pillar of support for students embarking on their educational journeys. Here's to 20 years of excellence, 20 years of friendship, and 20 years of shaping the leaders of tomorrow. Happy 20th Anniversary, Tema International School! We are proud to be a part of your incredible legacy.

Caleb Offei, G12, for Anthony Hostel

Thank you for allowing us
to use the resources in the
School and for all the
awards we get.

Imani Brown Glover, K3

I want TIS to
come to my
house.

Ethan. K2

Thank you TIS for letting
us learn and play God
bless you

Liam, K3

I Love Being
in TIS. Alden-Henry
K2

I want TIS to
come to my
house.

Ethan. K2

Thank you TIS for letting
us learn and play God
bless you

Liam, K3

Thank you for teaching us
Thank you for bringing
back ballet.

Dalma, K3

Thank you for allowing us
to use the resources in the
School and for all the
awards we get.

Imani Brown Glover, K3

Thank you. I like this TIS

Lucille Annan, K3

Thank you. I like this TIS

Lucille Annan, K3

I Love Being
in TIS. Alden-Henry
K2

Happy Founders
day!!

From Nyan

Nursery

Happy Founders
day!!

From Nyan

Nursery

Thank you for teaching us
Thank you for bringing
back ballet.

Dalma, K3

I Love TIS

PIC-COLLAGE

I Love TIS

Michael
Kinderl



Happy 20th Anniversary. You are a lovely school. Thank you for making TIS a happy school and we wish the school will remain happy and great. Thank you for blessing us with this gift and giving us a place to learn and have fun. We wish you a happy birthday, TIS! **PYP - Grade 1**

Yay! It's your 20th Birthday! TIS, The Grade 2 students, thank you for all the fun learning, cool teachers, and amazing friends you've given us. Thanks for all those great memories! Happy Anniversary, School! **PYP - Grade 2.**

"Oh for a thousand tongues to sing Praises unto thee" Congratulations to TIS. 20 years of great history, love and joy. We the students of Grade 3 want to say thank you for this cradle of love. Long live TIS! **PYP - Grade 3**



Congratulations to TIS on this special 20th anniversary! May the celebrations be filled with happiness and joy as we reflect on this special time. We extend our heartfelt thanks to our founders for creating this beautiful school where smart and talented students come together to learn and grow, making it a unique and happy place for all. Cheers to 20 years of success and many more to come!

Grade 4

What a beautiful school. Happy 20th Birthday God bless TIS Thank you for taking good care of us Thank you for educating us We are happy to be part of the family We wish you a long life. ***PYP - Grade 5***

We're so happy to congratulate Tema International School on its amazing 20th birthday! Thanks to our wonderful teachers and awesome school friends and family, it's been an awesome journey where we've learned a lot. TIS has been like a second home, not just a place to study but also where we've made great friends and super fun memories. We hope TIS keeps being a great school, helping kids learn and grow for many more years.

Happy 20th Anniversary, Tema International School! ***PYP- Grade 6***



We want to congratulate the school on coming this far, we know it wasn't easy, so we want you to keep going because you worked hard for it. Happy 20th Anniversary!!

Michelle Tieku, G7

It's hard to believe that this school has survived 20 years. I can't imagine caring for a school of hundreds of students for many years. The number of battles the founders had to push through to reach here. I congratulate each of them for keeping this school in good shape for two decades. Thank you for creating one of the top ten schools in Ghana and giving us the best education and the best and cleanest area to study. You have made it this far, a full 20 years of great memories and experiences. I hope this school survives more years and grows stronger. As the years go by, I can't wait to see what's next for the school. The future of TIS. Congratulations, founders, for making it this far.



Katie-Louise Assan, Grade 8



Congratulations are for the school for making it to this noteworthy juncture. Remain calm, remain relaxed, remain Christ-centered and know you can do it all.

Brianna Boateng, G10

Congratulations to the school for being older than me and wishes for more blessings. Thank you for accepting me to the school.

Mark Boadi, G10

TIS has nurtured my open-mindedness and honed my critical thinking abilities, encouraging me to see the world from diverse perspectives and approach challenges with innovative solutions.

Sujan Allotey - Grade 10

Ayekooo TIS! Celebrating 20 years of academic excellence, cherished friendships, and unforgettable experiences. Our school has been a place of inspiration and growth for all who have been a part of it. Cheers to the past and the exciting future ahead!

***Akua Osafo-Buabeng,
Grade 12***





Tema International School! I am thrilled to be a part of this incredible educational institution. These past two years have been nothing short of amazing, and I eagerly look forward to the next two years of my academic journey here. TIS has played an instrumental role in shaping me into who I am today, and the transformation it has brought about in me has been truly remarkable.

In addition to the outstanding academic growth, I have forged new and meaningful connections within this school community. The quality of teaching and instruction has been exceptional, making complex concepts easily understandable.

As we celebrate this momentous occasion, I want to express my gratitude and extend my warmest wishes to TIS on its 20th anniversary. May this school continue to inspire and empower students for many more years!

Obaapanin Tweneboah-Koduah, G11.

I wish Tema International many more years and that the school may become the best in Ghana and well-recognised anywhere in the world.

Val Mzeka, G11



Happy 20th Anniversary, Tema International School!

From the red team, "We are red-dy" to celebrate this fantastic milestone. Two decades of educational excellence, remarkable growth, and continuous innovation. – what an incredible journey it has been! The Red team is proud to be part of this vibrant school community, where passion, determination, and a commitment to excellence have always shone brightly.

Red Kigelia



Blue Cedar, a vibrant symbol within our school's colour spectrum, is thrilled as we approach TIS's 20th-anniversary celebrations. It radiates with enthusiasm, much like the sky's most brilliant shade. As we mark this remarkable milestone, we congratulate the Tema International School community. Two decades of dedication, growth, and excellence are truly worth celebrating. Just as Blue Cedar shines uniquely, may TIS continue to shine as a beacon of inspiration for many more years.

Blue Cedar



Wowza, you're 20 years old now!

Happy anniversary, TIS! We hope the founders are having an epic life filled with happiness and giggles. Keep rocking, TIS, and stay around for, like, forever! Happy 20th birthday, TIS! You're like the coolest school ever! We wish you keep going for generations, just like our favourite video games.

May God bless you, TIS, with tons of awesomeness, and may you always be our super-duper happy school! We heart you, TIS! Happy anniversary, dear TIS! We wish you'll be here forever and always, with a bunch of kind, super smart, and fun-loving kids like us! You're the best, TIS! And count on the yellow team to always shine upon you and radiate like the sun. We will always be with you to "bright-up-the-play'z" Sending you virtual high-fives and a big group hug.

Yellow Outeniqua



Green, Green Wisteria stands tall as part of the TIS 20-year journey and, more importantly, as the lifeblood that flows through the veins of our outstanding school. Green is the colour of life, growth and harmony. It symbolises TIS's unwavering commitment to nurturing minds, fostering creativity, and cultivating a sense of belonging among our diverse learning community members. Just as chlorophyll is to a plant, the colour green is to Tema International School—it breathes life into our happy school and connects us all with exciting shared experiences.

Happy 20th Anniversary, Tema International School! Cheers to many more decades of growth, achievement, and the vibrant spirit of Tema International School! ***Green Wisteria***

WELL-WISHES



Parents

The last three years in TIS have been nothing but amazing. It's a family, a safe learning community, a home away from home for our kids with trusted teachers and staff who ensure a healthy teaching environment for the students. Looking forward to better years ahead. Well done, team and God bless. Aayikooo.

Nkechi Akunyili

On this 20th anniversary of TIS, on behalf of our family, we would like to express our sincere gratitude for the time our daughter spent there. It has shaped her into a wonderful fully equipped and functional young woman ready to unleash her potential and face the real world. Long live TIS!

Mr & Mrs Krobo Edusei – Alumni Parent

Congratulations to the Tema International School community for your dedication and hard work. Your commitment to providing a quality education shines through in your students' accomplishments. Keep up the great work. Happy 20th Anniversary.

Cynthia Nnaemeka

TIS is a school I have come to trust because of its genuineness in handling my daughters and in running the institution. As a parent, I love the opportunity to be involved in the extracurricular activities that the school puts together, and it's always on point, including refreshments for us. On the celebrations of this amazing 20-year milestone you've chalked with excellence in academia and others, I say, ayekoo!!! May God

continually bless the founders with wisdom to continue what they've started through to generations unborn. Shidaa aha ny3 f33. Every blessing.

Mrs. Cynthia Hagan Quao

My daughter grew her wings at TIS. Thank you, and congratulations TIS!

Adjeley Akwei

We wish TIS a happy anniversary. As a parent of two wards of TIS (one is an alumnus and one a current student), TIS has always been a wonderful family. The sky is the limit, TIS. Ayekoo.

Samuel Tagoe

A huge congratulations to TIS. Growing up in Ghana, I heard so many great things about TIS and I am so grateful / honoured that my kids get to experience your program. I wish TIS many more years of success while changing the world through education.

Ama Selby

Congratulations on the 20th anniversary of TIS! We want to wish the Founders, leadership of the school, teachers, all schoolchildren, and their parents confidence, new ideas and victories, success in life and a bright future We wish our school many years of work and easy studies, prosperity and development, and teachers of wisdom, patience and inspiration! Happy celebrations!

Mr. & Mrs. Fokou

Congratulations to TIS for attaining 20 years of solid and successful existence!
Thanks to all who contributed/ contribute to making the school the success story it is today, without which I would not have been attracted to it as a parent. Here's to many more years of upholding and promoting the vision and values of the founders, thereby producing more world-class citizens to impact our world positively!

Blanche Munah HYDE

Congratulations on reaching this remarkable milestone of 20 years and providing the best environment for any child to thrive and be at their best. May the coming decades be filled with growth, prosperity and more extraordinary achievements.

Isaac Armar and Akua Barnieh Armar

We celebrate the Founders of TIS: Mr. Alphonse Adjavon (blessed memory) and Mrs. Comfort Adzo Adjavon.
Thank you for your vision and dedication to training and equipping the next generation. God bless you! Anna Kudiabor, Parent

On behalf of the Adusei family, we congratulate Tema International School on its 20th Anniversary!
This is an outstanding achievement, a testament to the school community's dedication, hard work and resilience.
We appreciate the Founding Family for their vision and all the staff members for their unwavering commitment to shaping the minds of our future generations. CHEERS TO ANOTHER 20 YEARS! God bless TIS. (THE HAPPY SCHOOL)

The Adusei Family, PYP

Dear Team at Tema International School,
Congratulations on reaching this incredible milestone - your 20th Anniversary! As you reflect on your accomplishments and growth over the past two decades, please know how much the community appreciates your dedication and hard work. Your commitment to education has helped shape countless young minds and enabled countless others to reach their potential. On behalf of the Aboagye family, I extend our heartfelt congratulations and best wishes for continued success in the years to come. May you continue to thrive, inspire, and educate generations of students to become responsible and compassionate global citizens. ***Aboagye Family – PYP***



TEMA INTERNATIONAL SCHOOL SPORT



At TIS, we believe that sport, as one of the four pillars for student balance and ensuing success, promotes teamwork challenges personal best and emphasises the importance of appreciating how to lose before knowing how to win.



EDUCATION FOR A BETTER WORLD

Happy anniversary.

Precious Kyei Bonsu

Congratulations, TIS!!!.

Tracy Owusu-Addo

Congratulations to you for your dedication towards making a difference in students' lives over the last 20 years. You have, by extension, done a lot for the communities around you and one of such notable achievements is the painting and refurbishing of the Ashaiman NO 2 JHS block and their toilet facility, respectively. Continue being the best among the rest.

Torah Jacob

As a family, we are excited to be a part of the Tema International School (TIS) community, especially as the school celebrates 20 years of existence and academic excellence. As international parents, it was a hard decision to take Joseph to Ghana for school. But after a recommendation from a past parent and a bit of research, we had no hesitation but to try it. Ambrose joined his brother, Joseph, this year, and they both love the school. We are proud of not only the academic performance of Joseph, in particular, but his leadership skills. As the school celebrates its anniversary, we thank the founders for the great initiative. To the principal, administrative staff and teachers, we thank you for guiding our children through this worthwhile experience. To the pupils, always remember there is only one TIS, so make the best of the opportunities from this great school. Happy 20th anniversary, TIS.

Ambrose & Asmaa James (Parents of Joseph and Ambrose James, 11 and 8)

Celebrating 20 years of blessings. My experience as a parent at Tema International School has been exceptional. I have seen my sons transformed and equipped to be great men in the future. I see a bright future for them, which has been worth every penny. The dedication and professionalism of the principal, teachers and staff have positively influenced my children's development. Over the years, the inclusive environment has made us feel welcome and valued. I also love the fact that TIS is a family-oriented school. Congratulations, Tema International School, for 20 years of impeccable academic success stories, achievements and quality education you have provided to students over the years. God bless the great founders, the Adjavons, for their hard work and dedication for 20 years. God bless Tema International School. Ayeeekoo.... félicitations.

Tina Asante. Proud Parent (Past & Present)

We celebrate the Founders of TIS: Mr. Alphonse Adjavon (blessed memory) and Mrs. Comfort Adzo Adjavon. Thank you for your vision and dedication to training and equipping the next generation. God bless you!

Anna Kudiabor, Parent

ALUMNI

TIS, a school I am happy to represent and to say I attended. Thank you for the journey and the direction, even though my sixteen-year-old self will cringe for writing this. I am happy to see the school thriving.

To every member of the school from Auntie Frances, Auntie Cecilia, Mrs Adjavon, Monsieur Mensah, Ms Koree, all kitchen staff (food is life), Mama Su and my personal favourite, Mr Tay, and all others I may not have mentioned, I will like to express my gratitude. I went through TIS as a teenager with her own perceptions and morals, and as I have grown into the woman I am now, I am thankful for anyone who cared about me and corrected me in many ways, big and small.

I am glad to be a product of TIS. I sit in a seat, and I watch from a view that makes me feel proud to have walked the halls of TIS, and to have slept in Cecilia hostel beds. On a lighter note, I apologise to Auntie Setor for not cleaning those floors and those bins, I think my sixteen-year-old self would still have avoided doing it. Sorry.

But today, as TIS marks its 20th anniversary, I say Ayekoo to TIS. Dee baby (as I was called in school by many. I'm not sure I can claim to be a

baby anymore) will never forget TIS. The marathon continues! Keep going and congratulations!

Diana Nana Somuah Adu-Gyimah, IB Class of 2011

Congratulations, TIS! As a pioneer student, I can't believe it's been 20 whole years. Thank you for the best years of my life, the friendship and the family. TIS will always have my heart. **Efua Antwiwaa Thompson. IB Class of 2009**

Happy 20th anniversary, TIS! The growth has been phenomenal, and I am glad to have been part of this institution. I pray that TIS will continue to soar and reach higher heights. May God continue to protect every member of TIS (whether past or present) and be with them. It feels like it was just yesterday that we were celebrating the 15th anniversary, how time flies. I will forever cherish all the memories I made there, and I can't wait to come back and visit in the near future! Again, happy 20th anniversary, Tema International School!

Princess Asiedu. IB Class of 2020

Congratulations on reaching this remarkable milestone of 20 years! Your dedication to education and fostering a vibrant learning community is truly commendable. Here's to many more years of excellence and shaping future generations.

Nana Abena O. Adu-Botchway. IB Class of 2015

With immense joy and pride, I extend my heartfelt congratulations to our beloved alma mater, Tema International School, on reaching the incredible

milestone of 20 years of excellence in education.

Over the past two decades, TIS has grown into a world-class institution, nurturing generations of students and preparing them for the challenges & opportunities of the world beyond. The commitment of the founders, board of directors, administrative committee, principal, dedicated educators, committed staff members, and the students' enthusiasm have been the cornerstones of this institution's success.

20 years of educating many of this generation's leaders is no small feat! Rain or sunshine, Tema International School has stood the test of time. As we celebrate this remarkable anniversary, let us reflect on the countless achievements, cherished memories, and enduring values that TIS has imparted. Whether it was excelling in academics, winning championships in sports, or contributing to community service, our high school experience has helped shape us into the individuals we are today.

The 20th anniversary of Tema International School is not just a celebration of the past but a testament to the bright future ahead. It is a reminder that pursuing knowledge, personal growth, and positive impact is a lifelong journey, and our alma mater has equipped us with the tools to embark on this path with confidence.

I want to express my deepest gratitude to our founders, Mr. Alphonse & Mrs. Com-

fort Adjavon, without whom we would never have as great a launching pad as TIS for academic and professional careers. To the teachers, staff, parents, and fellow alumni who have contributed to the extraordinary institution that TIS is today, we say thank you. Your dedication and commitment have left an indelible mark on all of us.

As we look forward to the next 20 years and beyond, may Tema International School continue to thrive, inspiring future generations and upholding the values of excellence, integrity, and community that define our alma mater.

Once again, congratulations, TIS, on this remarkable achievement! Here's to celebrating the past, embracing the present, and looking forward to a future filled with even greater accomplishments.

Edinam Mac-Deh, IB Class of 2012

I am blessed to be part of the TIS family, even years after I've left, I feel very honoured to have been a student at TIS! Happy 20th anniversary, TIS! We love you and we pray for you always!

Emmanuella Bennin. IB Class of 2016

TIS has played a huge role in the person I am today, and I want to say a big thank you. I walked in ready for the new experience and I left a lady with so much class (shoutout to Cecilia). The numerous opportunities, the friends I made, and the support and guidance from my teachers have all contributed to who I am today. Thank you to the founding family of this school because it is by your vision that I, together with many people, have had the opportunity to experience and be a part of this highly esteemed institution. I want to thank the school staff, especially the

teachers and hostel guardians, because your patience, encouragement, love and care have made me the woman I am today. Happy 20th Anniversary, TIS! I will always and forever be grateful for the huge impact made in my life. Long live TIS, long live us all, and God bless TIS!

Jacqueline Tetteh. IB Class of 2018

Congratulations on two decades of creating a home away from many homes.

Elizabeth Anatsui. IB Class of 2021

STAFF



I, Sylvia Awo Mansah Boye, was the first Chairman of the Board of Directors of Tema International School and held that position for 16 years. I was very much involved in the direction of the

development and progress

of the School, and I am still a Member of the School Board. On this auspicious occasion of the celebration of the birthday and founding of Tema International School, I wish to send my heartfelt congratulations to the School and wish the entire School Community all the best. More grease to your elbow to lift TIS up and up. FLOREAT TIS. CHEERS. HIP HIP HIP HURRAY.

Dr. Mrs Sylvia Awo Mansah Boye

"Happy Anniversary, TIS – Twenty Remarkable Years! Two decades of unwavering commitment and the story of our journey serve as a beacon of hope for institutions far and wide. As we gather to celebrate this momentous milestone, let us take a moment to reflect on the countless achievements, the challenges we have overcome, and the indomitable spirit that has propelled us forward.



Together, we have nurtured a culture of curiosity, perseverance, and unity that defines the very essence of our institution. We owe a debt of gratitude to Mawulolotor for the wisdom and strength that have guided us through this remarkable journey. A heartfelt pat on the shoulder goes out to all our dedicated team players and the visionary founding family.

Each one of you deserves a resounding round of applause for your tireless efforts and unwavering dedication. As we look ahead, may we aspire to become the preferred school in Africa, known for equipping our students with 21st-century skills and nurturing their potential. Let us revel in this celebration, savouring the fruits of our labour, and as we step into the coming years, may they be filled with even more glamour, growth, and achievements. "Cheers to the next thrilling chapter in our journey, TIS, as we celebrate our remarkable 20th Anniversary!"

Margaret Agbeli, Science Department



We congratulate the entire school community as we celebrate our 20th anniversary. I started my role as the transport manager, and I am excited to be part of this moment in history- 2023 is a milestone year for us all.

Since its founding in October 2023, TIS has become highly recognised for its innovative educational approaches and for equipping quality educational care with skilled, passionate professionals. We are proud to

be part of the TIS family because we have a broad and progressive group of disciplines with dynamic faculty, staff, and students dedicated to improving the school community.

As an educational institution, we have touched countless lives through two decades of applied learning research and community outreach. I am confident that we will continue to play a significant role in advancing professions globally.

Occasions like this are a wonderful reminder that great things are happening. I hope everyone affiliated with TIS takes time to reflect and take pride in all of the accomplishments of the past two decades. Thank you to the alumni, donors, students, faculty, and staff, both past and present, for your hard work in making Tema International School a leader in providing quality education.

Once again, congratulations on 20 years of history-making. The future is bright for our school.

Abraham Anum-Quaye, (HOD) - TIS Transport Dept.





We celebrate the 20th anniversary of our beloved school, TIS, with great joy and excitement. We have nurtured habits and minds in a safe, serene, and family-oriented environment for two decades. Our theme for this celebration, "Celebrating our Founders: The Importance of Vision and Values," truly reflects the essence of our journey.

We are humbled to acknowledge that our progress and success, both as a school and as individuals, are only possible by the grace of God. TIS has consistently upheld its ethos, visions, and values, serving as the foundation for the remarkable transformation of our students and alumni into shining lights across the globe.

As hostel parents, we take great pride in offering pastoral care and guidance to these precious young minds. We aim to instill in them the spirit of Honesty, Transparency, International Mindedness, Teamwork, Excellence, Respect, Critical thinking, and Creativity. These values are the binding glue that propels our students forward in an ever-changing world. We want to thank the Founding Family, management, parents (past and present), students, and alumni. Your unwavering support and dedication have been instrumental in TIS' growth and success. We are truly grateful for your contributions.

As we continue to march forward, we pray that God blesses TIS abundantly. May He bless every one of us, as we strive for excellence and expand our horizons.

Long live TIS! Long live the dream!

Setor Adih – The Hostel Team

Congratulations on 20 years of history-making of imparting knowledge to students with much effectiveness of this great school's awe-inspiring mission and vision. The sky is the limit!

Mawutor Tengey. Administration - Primary Campus.





Our dear TIS Family, Ebenezer! This is how far the Lord has brought us. On behalf of the University Guidance & Counselling Department, we extend our warmest congratulations to the founding family and the entire school community on our 20th anniversary! Two decades of dedication to education, innovation, and fostering a nurturing environment for students is commendable.

Your unwavering commitment to excellence has not only enriched the lives of countless students but has also significantly contributed to the broader community. As we celebrate this milestone, we reflect on the

countless achievements, memories, and transformations within your hall

ways. Here's to 20 years of shaping futures and making dreams come true. May the next 20 be even more remarkable!

TIS University Guides



From very humble beginnings, Tema International School celebrates her 20th Anniversary today. Hurray! In the face of daunting challenges in the early stages, gallant stakeholders kept faith and weathered the storm. Without a doubt, TIS has become a school of choice and stands ready to play its role within the educational circles at both the local and international levels.

That was the Dream! Starting with a handful of structures, students and staff, TIS can now boast of solid infrastructure and state-of-the-art facilities with a fantastic army of students supported by an incredible staff team to

push the dream of the Founders.

The Learning Centre has had its fair share of resources to support teaching, learning and research. The past years have also witnessed significant improvement in all aspects of the school's life – an increase in student enrolment, staff strength and achieving enviable results to match investments made.

Again, the past few years have seen the school achieve praiseworthy feats in other non-academic disciplines. This is a clear demonstration of raising all-rounded students to contribute their quota towards national and global development.

On the occasion of the 20th Anniversary of the school, we in the Learning Centre salute the Founders, Board, Management, Staff and enthusiastic students. We equally recognise, appreciate and salute the pioneering staff and students for believing in the Founders' dream and deciding to offer their services and enrol in this institution.

We pray for better and more productive years ahead. May the almighty God continue to guide our steps, shape our vision and grant us the grace to take this school to the next level.

May we celebrate many more milestones to the Glory of God.

Happy 20th Anniversary! ***Team Learning Centre – [Festus, Setor, George & Gershon]***



Wow! 20 years of imparting generations and creating opportunities for all: students, staff, parents, and the community. We have come a long way as a school, and marking this anniversary in grand style is in the right direction.

The department has grown with the school over the years, from the moment we were still charting our way through an IB education to now, where we improve our performance each year, especially since the pandemic. The department has resolved to continue improving these standards and do even better in the years ahead. These achievements in

the department would not have been possible without the steadfast support of the founding family and management.

Thus, we take this opportunity to thank our Co-Founders and the founding family for their immense support over the years. The Mathematics Department has always been dear to their hearts because our results are key to overall school performance. Again, we express our deepest gratitude and appreciation to our Co-Founders for creating life-changing opportunities and experiences for educators, especially the Mathematics Department.

We wish the school well as we celebrate two decades of our establishment. May the next 20 years be better than we have experienced in the past 20 years. Above all, may this milestone bring us fulfilment and prosperity in all aspects of the school. God bless Our Co-founders. God bless TIS. Happy 20th Anniversary! Hurray!!!

Jerry Owiredo Darko - Mathematics Department



The founders and workers of TIS should be very proud of reaching 20 years together. It is an achievement to be pleased with. It's not just a corporate anniversary but an anniversary of a family that has grown strong, defying all odds. Sending our heartiest congratulations and well wishes for reaching such a significant milestone. Such long-term commitment does not happen by chance. It takes hard work and great effort. We are grateful to be a part of this milestone and hope for many more anniversaries. Joyeux anniversaire, TIS!!! ***Feliz aniversario, TIS!!! Phoebe Fafa Wensley. Department of Language Acquisition***



The Individual & Societies Department is rightfully proud of the TIS staff and students for making it possible for their young but highly dynamic school to clock 20 years of life. A period of 20 years is no mere achievement to anyone who knows how difficult it is to start, let alone sustain, a school of this nature against a backdrop of almost insurmountable high expectations. Hence, as we celebrate this enormous achievement that the school has registered, we should not lose sight of the fact that we have come a long way and still have much to do in making TIS a school of choice. Today, we praise the school's founders for their excellent vision

when they decided that the sons and daughters of this country and beyond our borders would receive the best of high school education. We must reflect on the obstacles they overcame to reach this stage.

The 20th anniversary celebration should kindle in us the desire to take on the challenges that face an IB school. It is only by doing this that we will make our celebration meaningful. Above all, reports from institutions offering courses to our alumni indicate that our flagbearers are of very high quality. One would like to hear this kind of news on a special anniversary like this one - excellence without compromise. As a team, we feel proud to associate ourselves with the history of TIS. In the excitement, we should not forget to strategise for the future. Congratulations!

Individuals and Societies Department



As we mark our 20th Anniversary, the IT team would like to thank the Adjavon family for giving birth to TIS with the sole objective of giving back to society by investing its resources to build an educational edifice to nurture children to become first-class citizens and global leaders that make significant impact in the world.

Right from the school's inception, the family believed technology should be the tool to achieve this great institution's strategic goals and mission. We celebrate you for your remarkable achievements and your quest to train students to make the world a better place to live.

Technology is changing today's global society and it has become imperative for us to train our students to be versatile in using and applying technology. We thank management for recognising this trend and supporting the IT team to implement policies to achieve this goal.

We also like to show our appreciation to management for their continuous support and commitment to providing the needed IT resources for the department to function effectively throughout the 20 years of TIS.

We also express our gratitude to all members of staff and students for their contributions, cooperation, understanding and support in all aspects to ensure the effective delivery of IT services to all staff and students during this journey.

Your invaluable ideas are very much appreciated. We thank you all and other stakeholders for the contributions made to continue making TIS a better place to use technology to train our students to become innovative and 'tech-ready' first-class citizens. Happy Anniversary to all, and may God Almighty soar TIS to greater heights. ***Takasi Nyande. IT***



Dear TIS,

Felicitations on attaining this historic milestone - your 20th anniversary! In the two decades of your existence, you have redefined academic excellence by championing a holistic approach to education through which you continue to shape young minds and nurture all-round growth. What more could define an educational institution as a citadel of scholarship but for the rare ability to create an enabling environment for all who step into it to evolve and develop into a better version of themselves? This is truly a mammoth accomplishment worth celebrating.

Undoubtedly, the minds you have nurtured into global citizens over the years are now spread worldwide in different fields where they, in their various capacities, continue to build a better world. Your commitment to inspire dreams and shape destinies remains unshaken. Today, we can talk about the eager PYP pupils who are taking their first steps into the world of learning; we can talk about the curious MYP students who explore knowledge with commendable and intellectual enthusiasm; we surely can talk about the confident and daring DP students who by the time are wrapping up their IB programme are eager to embark on new transformative adventures. That is the level of confidence you give!

TIS, within your walls of excellence, you have created a tapestry of memories, and the very rare platforms you give are high enough for your students to perch on and dare to achieve personal triumphs and milestones.

For many of us, TIS, your hallowed walls have become a beacon of hope and a place we can call home due to your familial atmosphere. A community? Of a fact you are! A community that has been a pillar of support to all of us and has afforded us a platform to forge lifelong bonds. Should we talk about the contagious laughter echoing through your corridors, growth-provoking lessons, exciting school events and co-curricular activities, alongside keenly contested competitions?

In this beautiful season, as you step out of your teens, we, members of the Department of Language and Literature, proclaim our love to our founding family and the entire TIS community for embracing the vision of giving our country a formidable, dream-fulfilling, future-securing educational institution - a citadel of learning par excellence. Indeed, it has been 20 amazing years of learning, developing expertise, and building cherished relationships that thrive beyond your walls. May the love we share as a community continue to blossom as we embrace the next 20 with great enthusiasm for success and commitment to excellence.

Congratulations and Happy 20th anniversary to us! With love,

TEAM ENGLISH (TIS Language and Literature Department)



Tema International School is 20! We feel incredibly grateful for the opportunity to contribute to TIS's growth. It is truly a blessing to be here, witnessing this remarkable milestone. TIS has always been a place of endless possibilities. Its values and vision guide us through every step of our journey. We thank our co-founders and founding family for their unwavering determination and incredible support. Without their vision and dedication, TIS would not be the thriving institution it is today.

We are also grateful to every individual who has been a part of this school and has contributed to its achievements over the years. To those who were here, staff and students, we appreciate your contributions and the legacy you have left behind. To those currently a part of the TIS family, let us continue to nurture the desire to learn and grow alongside this incredible institution. And to those who have not joined the TIS family, we are excited about the future. As we celebrate this milestone, let us fill our hearts with gratitude, joy, and a deep desire to make a difference. Happy anniversary, TIS! Here's to many more years of meaningful service and creative wonders.

Surama King – CAS & Events Coordinator, on behalf of The CAS-SA team – (Abigail Ahiadorme, David Difie, Grace Ameyibor and Mawuli Zonyrah)

As teachers, we are absolutely delighted to celebrate your 20th anniversary with you. Over the past two decades, your unwavering dedication to providing quality education has been a true source of inspiration. We eagerly look forward to continuing our collaboration, shaping the leaders of tomorrow, and nurturing young minds with a lifelong love for learning. Congratulations on 20 years of outstanding achievements, TIS!

Lower Primary Teachers, Grades 1, 2 & 3





Upper Primary Teachers Congratulations to TIS on your remarkable 20th anniversary milestone! Thank you for consistently providing a beautiful learning environment that has nurtured countless young minds. We are delighted and grateful to be part of the TIS family, and we look forward to many more years of shared successes and educational excellence. Cheers to more bright years ahead!

PYP Upper Primary Teachers, Grades 4, 5 & 6.

We are delighted to offer our warmest congratulations as we celebrate the impressive milestone of our 20th anniversary. This is a significant occasion, and we take great pride in being part of an establishment that has achieved so much over the past two decades.

It is one thing to have a dream, but it takes hard work to turn it into a reality. Our Founders not only dreamed but also worked tirelessly to make it happen. We are privileged to be part of this remarkable legacy that continues to produce exceptional global citizens.

To develop young minds into well-rounded individuals, our Founders recognised the importance of creating a space to cultivate and nurture students through the arts. The school is equipped with well-resourced Music, Visual Arts, and Design Labs to support effectively teaching and learning these subjects. Our Black Box Theatre is a unique feature among International Schools in Ghana. Over the years, Tema International School has become a leader in international school education with its renowned annual theatre productions, art exhibitions, and musical performances, and the



vision of the Founders to establish an art haven has made all these accomplishments possible.

As we reflect on our achievements, we acknowledge the countless individuals who have been part of our TIS family, including our students, alumni, staff, and supporters. This community's collective effort and unwavering commitment have enabled us to thrive and positively impact the lives of many. Our 20th anniversary is a celebration of the past and an opportunity to look forward to an even brighter future. We stand on the brink of new possibilities and opportunities, and we do not doubt that the next chapter of our journey will be as exciting and successful as the last.

As we gather to commemorate this special occasion, let us continue fostering unity, collaboration, and dedication. TIS is not just an institution; it is a family, and our shared values and vision make us strong and resilient.

Here's to 20 years of excellence, growth, impact, and many more decades of success ahead!

May our journey be marked by innovation, learning, and the pursuit of excellence.

The Arts Department

A hearty congratulations, TIS, for turning 20.

20 years of holistic education. 20 years of nurturing and grooming young individuals who step out with absolute confidence to face their world of challenges. 20 years of sustaining families.

The School Security team feels privileged to be part of this fantastic family and its 20th anniversary celebrations.

On this occasion, therefore, WE SALUTE the entire fraternity with profound gratitude for your unwavering dedication and commitment, which has enabled us to accomplish what we are celebrating today. TIS, an incredible family school. TIS, live on to be a Centenarian.

The Security Team.



At this moment of celebrating our 20 years anniversary, we write to express on behalf of the catering department our gratitude to our dedicated staff, brilliant students and our loyal parents for their continuous support and patronage of TEMA INTERNATIONAL SCHOOL.

At Tema International School we bring you the best in teaching and learning. Our mission of becoming the best international school is still on course. We are positioned to continue in our educational service provision to young people in the global space. WE SALUTE ALL THE GALANT MEN AND WOMEN WHO HAVE CONTRIBUTED IMMENSELY TO THIS WORTHY ACHIEVEMENT OF 20 YEARS.

Sophia Dumakor – Head, Catering Department

PAST STAFF

I reflect upon the wonderful years I spent as a part of this extraordinary institution with a heart full of fond memories and deep gratitude. Two decades of excellence, growth, and unwavering educational commitment are no small feat. From the very beginning, TIS has stood as a beacon of knowledge, nurturing young minds and fostering a sense of curiosity that knows no bounds. It has been a privilege to be a part of this remarkable journey. Though it has been nine years since I left the TIS family, the school's impact on my life still resonates profoundly. Today, as I reflect upon the years, I spent at TIS, I am filled with nostalgia and gratitude for its pivotal role in my career and life journey.

During my time at TIS, I had the honour of working alongside a dedicated team of educators and staff, all of whom share a common passion for shaping the future of our students. The friendships forged, the lessons learned, and the experiences shared have left an indelible mark on my life. The experiences, challenges, and friendships I gained while with you were nothing short of transformative. You provided me with a platform to learn, grow, and develop skills that have continued to serve me well throughout my career. I can never forget my students who were simply amazing. I still fondly remember their simplicity, kindness and genuine love!

Though our paths diverged long ago, the legacy of our time together remains a cherished part of my story, not to mention my son, who was born and raised in Ghana, is my daily reminder of the TIS family! As we celebrate this significant milestone, let us look back on our achievements and look forward to the promising years ahead. May TIS continue to be a place of inspiration, learning, and growth for generations to come. Here's to the enduring impact of a school that will forever hold a special place in my heart. Congratulations and best wishes!

Deepa Dindoyal-Boodhoo - Past Physics Teacher and DP Coordinator



As you celebrate your 20th anniversary, I can't help but reflect on the incredible journey we've all been on together. It feels like just yesterday when I started my career as a design teacher at TIS, and I'm filled

with nostalgia thinking about our shared memories. One particular moment that stands out vividly is the 15th-anniversary school play, "Beauty and the Beast."

It was an honour to be a part of the set and props team, and I'll forever cherish the days we spent working tirelessly in the art room at the Picasso block. Though I'm not around, my heart remains with TIS, and I enthusiastically follow the school's activities. I'm particularly excited about this year's 20th-anniversary school play and look forward to witnessing another spectacular production that showcases the talent, creativity, and unity that define TIS. Congratulations on reaching this remarkable milestone, and may TIS continue to thrive and inspire for many years to come. Warmest wishes to you all. Abdul Rahman Adam. Art/Design

Twenty years is a milestone that needs to be celebrated. It is also, interestingly, the beginning of the journey. With the numerous achievements that TIS has had within this period, there is promise, potential, and purpose. Keep forging ahead and continue to be first amongst equals. Happy anniversary. Dr Bernard Akoi-Jackson – Former Staff Creative Arts Department.

Congratulations to the Founders and the TIS family of students, staff, parents, and well-wishers on commemorating your 20th anniversary. A vision is just that if not fuelled and imagined. This vision of Mummy Comfort Adjavon and the willingness of her dearest husband, Daddy Adjavon, to support her; the people who believed

in the vision and served in various capacities are what we celebrate this year. Thank you for letting us in to support your vision. Long live TIS, its Founders and its family of friends.

Uzo Agyare-Kumi – Former Principal

Dear Tema International School Family,
What an incredible milestone you have reached! It brings me immense joy to extend my heartfelt congratulations to Tema International School on completing 20 years of excellence in education.

Two decades of nurturing young minds, fostering a culture of learning, and shaping the future leaders of tomorrow is an extraordinary achievement. Your unwavering commitment to providing quality education is commendable, and it has undoubtedly left an indelible mark on countless students, teachers, and families.

Throughout these 20 years, you have stood as a beacon of knowledge, wisdom, and innovation. Your dedication to academic excellence, character development, and a global perspective has prepared generations of students to face the world's challenges with confidence and grace.

The education journey is lifelong, and TIS has played a pivotal role in guiding students on this path. Your values of integrity, respect, and a thirst for knowledge have shaped individuals and contributed positively to society.

As you celebrate this significant milestone, may you continue to inspire and empower the minds of the future. Here's to the next 20 years of success, growth, and a profound impact on education in Africa and the world.

Warmest congratulations once again to Tema International School! May your legacy continue to shine brightly.

Chander Dev – IB DP Coordinator – 2015 – 2018

Being part of the first two years of implementing the MYP at TIS has been an honour and a pleasure. I fondly remember working with staff and students during these years and being proud of their achievements. Congratulations, TIS, and all the best for the next 20 years.

Ate Hemmes. MYP Coordinator

Congratulations, TIS! From a humble beginning to a world-class school within 20 years is no mean achievement. I am glad I was part of the pioneer staff and enjoyed my 10 years in the school nurturing these great minds.

Opoku Boakye-Yiadom. Science/DP Coordinator

Congratulations to Tema International School on your 20th anniversary. You have educated, grown and nurtured young minds worldwide within these two decades. As a former teacher, TIS taught me resilience and the importance of adaptability. TIS values continue to guide me in my teaching journey. I am forever grateful for the experiences, friendships, and memories I gained while teaching at TIS. I urge you to continue inspiring generations and sowing seeds of knowledge that will bear viable fruits. Happy anniversary, TIS, the hope of Ghana, Africa and the world.

Samuel Richmond Dzongor. Science Department

Happy 20th Anniversary TIS! I continue to admire your accomplishments from afar and I'm always proud to have been a part of this wonderful family. Wish you more remarkable strides in success in the coming years.

Michelle Sarpong-Boadu, Primary Department (Early Years) - Former staff

SCHOOLS, FRIENDS & PARTNERS

In my business's 13 years of adventure operations in Ghana, we have not found any other school as passionate about experiential and outdoor learning as TIS. The drive for exploratory knowledge flows from a highly motivated faculty and finds roots and nurturing in trusting students ready to take on the world. Congratulations on 20 years of unparalleled greatness. Congratulations to the next 100.

JayJay Kwaku Ansa Addo-Koranteng. BraveHearts Expeditions LTD



Sometimes, all it takes is the vision of one or two remarkable individuals to ignite a transformation. The inception and journey of Tema International School stand as a testament to this truth. Witnessing the ongoing positive influence the school has had on so many lives is truly astounding. On your 20th anniversary, I send my heartfelt congratulations and believe this milestone is just the prelude to even more remarkable achievements ahead.

Rosalin Abigail Kyere-Nartey. Africa Dyslexia Organisation

Congratulations to Tema International School, the first international school I got affiliated with, through one of the founder's daughters, Korkoi, who remains a very good friend. I was fortunate enough to meet the founders, whom I greatly respect, especially for establishing a school such as TIS and I'm confident those who survived him will carry on the legacy and make it even greater, so help them God. Meantime, I'd also be on hand to offer my little support. I'm delighted to be part of TISStory.

Israel Laryea – Ghana Broadcast Journalist, News Anchor TV/Radio Presenter

TIS has come very far in the educational sector of this country. Internationally, you are counted among the best. Wishing you the best in your 20th anniversary with greater heights. God bless TIS.

Akua Serwaa Yankey. Baatsona TWMA JHS B

As the CEO of Rabito Clinic, it is with immense pleasure and pride that I extend my heartfelt congratulations to TIS on the significant occasion of your 20th anniversary. This remarkable journey has not only been a testament to your commitment to education and the well-rounded development of bright young minds. TIS has served as a guiding light for underserved communities, enhancing their living conditions and healthcare results. Rabito Clinic takes great pride in collaborating with Tema International School, offering complimentary health assessments and medicines to numerous adults and children needing essential healthcare support.

Over the years, your dedicated students, filled with boundless energy and focus, have been instrumental in reaching out to those in need. Their passion for positively impacting the lives of the less fortunate has been truly inspiring. As we celebrate this significant milestone, I wish to express our delight and joy in working alongside your exceptional institution. The synergy between Rabito Clinic and Tema International School has been nothing short of outstanding, and we eagerly anticipate the opportunity to continue collaborating in the future, forging a path toward even greater achievements. May your school continue to thrive and shine as a beacon of excellence in education, and may your students continue to be agents of positive change in the world. Warmest regards,

Karen A.S. Hendrickson. (CEO, Rabito Clinic.)



On behalf of the Children's Heart Foundation Ghana, we extend our warmest congratulations on your remarkable 20th anniversary. TIS's commitment to educating and expanding the minds of young people is unparalleled. Your unwavering support and generosity to the community have been a beacon of hope and inspiration for many.



The Children's Heart Foundation Ghana is deeply grateful for your unwavering support and dedication to our mission. Your partnership has brought hope and healing to those in

desperate need, and we look forward to continuing this meaningful collaboration. The empathy and compassion of your students for our cause have profoundly impacted the lives of six precious children over the past decade, enabling them to receive life-saving open-heart surgeries. The school's dedication to the well-being of these young hearts has made an indelible mark on their lives and families, and we are profoundly grateful for your continued partnership.

May Tema International School continue to shine brightly, inspiring others to follow your compassionate example. As you celebrate this wonderful milestone, may your school flourish and inspire future generations. Here's to many more years of success and making a positive difference. With heartfelt gratitude and best wishes,

Trustees, The Children's Heart Foundation Ghana

It is incredible how time flies. I can't imagine that it has already been 20 years. I found myself on campus on the first day your doors opened, helping to welcome students into boarding. It was an unforgettable experience observing the mixture of excitement, apprehension and hope in

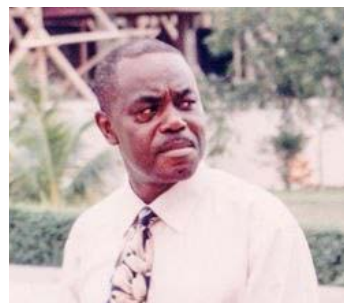
the eyes of the inaugural class. 20 years

later, you have more than proved that IT IS POSSIBLE. Congratulations to each one of you on Team TIS: keep raising the standards. Uncle Alphonse would be incredibly proud of you all. Keep up the good work.



Michael Gyampo. SOS-Hermann Gmeiner

International College



One of the sources of my inspiration, is an article read in a magazine called Success. The title of this article was "Visualize and it will materialize", written by Steve Rizzo. It read as follows:

"Visualization is the applying of your given gift of imagination to your faith and confidence. You can use it to discover ways to work through rough times, to rise above your problems and see the possibilities of a solution....

When I visualize what I'm asking for as being answered, I'm more confident and it enhances my results. Having an unshakeable belief that my desires will manifest at the right time, is certainly overpowering. But when I see what I want in full detail, it reinforces the positive feelings I need to stay motivated throughout the day, regardless of the setbacks and challenging circumstances".

What we are celebrating today, is an outcome of this principle which Mr and Mrs Adjavon exercised that- came into reality some 20years ago.

I feel very strongly about such feeling because I remember the "O'Man" - as I used to call him, telling me always, (and he used to say it during occasions like the current – TIS Anniversary) that, "anytime I dream about some building for the school, all I need to do is to ask Jass, and he gets it materialize". When the initial masterplan was done by my firm, IZMATRIX, dotting in, areas like Hostels, Library and quiet areas with green study spaces, Multi-functional areas, Administrative section, Sports and Games (noisy areas), segregation of Parking for Administrative as against drop-off for students, my prayer, as an architect, was that all these would one day come true! And so Ladies and Gentlemen, especially my dear Students, I admonish you to dream big and visualize beyond the skies, and it shall be a success just when you least expected it.

The initial dream was borne out of the wishes Mrs. Adjavon had; "to have a school of her own that would produce wonderful future citizens of the world".

It is such a vision that, the O'Man also, being who we all know he was, put his full support behind to make it happen.

When I remember the tours we had to make to the British School of Lome, in Togo, the engagements with Mrs. Nkrumah and Mr. Titi Ofefi at SOS-HGIC, the initial challenges as far as the international curriculum was concerned, the interactions with the Building Contractor, Mr. Kotoka (a.k.a. Kwaku),

the weekly meetings we used to have under the shady trees, the problems with water and nature of soil at the site, not to mention the meetings we used to have at the Marjorie Y Hotel (trying to figure out the suitable "Mission and Vision" as well as a motto for the school), the initial formation of the Board of Directors, etc, the sense of achievement is just so overwhelming.

I remember also, how the O'Man applied the Jethro principle of a model leadership to each of the Board of Directors (as we used to be called it then). Each one had to lead, direct and manage his/her area of God-given gifts towards the overall stewardship of the school. The late Mr. Adjavon was assigned the role of Financial Director, Mrs. Adjavon was the Facilities Director, "Auntie" Sylvia Boye, the Chairman, Mr. Titi Ofefi, the Academic Director, Mr. Eddy Torkornoo, the Administrator, and the Development Director was assigned to me. What a team at that time!

We took on the development of the school, stage by stage but not without the usual challenges every bold endeavor encounters. The challenges regarding our readiness to officially open the on October 3, 2003, venturing into an unchartered educational territory, logistics and general staff recruitment, permit approvals from the Assemblies, staff accommodation etc. were all situations that we had to surmount and that he have done with pride, over the past 20 years.

Above all, we had a cream of bold, visionary and trusted parents who shared the visions and dreams with us. We still currently, continue to have a very dedicated, supportive and cherished team who always have the confidence and trust in TIS even as we continue to chalk successes in various field.

I salute the Co-founders and the entire TIS community, and all who continue to keep our visions alive in our "family school". Ayikoo and God richly bless you all!!

Mr. Samuel Jassie -Sarkodie



Dear Tema International School Community, As a devoted well-wisher of this distinguished institution, I stand in admiration as we approach the momentous milestone of its 20th anniversary. The chosen theme, "Celebrating our Founders: The Importance of Vision and Values," beautifully encapsulates the ethos that has set this school apart. I extend my heartfelt encouragement to the students and a simple yet profound message: "Always remember to do hard things." Throughout your educational journey here, you've been nurtured in an environment that not only imparts knowledge but also instills a remarkable resilience and a deep-seated belief in your ability to conquer challenges. As you embark on the path beyond these school walls, carry the indomitable spirit of embracing challenges. The education

you've received here is more than just academic; it's a foundation upon which you can build a future filled with achievements, big and small.

The road ahead may present difficulties, but it is also teeming with promise and adventure. Embrace it with open hearts and open minds. Recall the valuable lessons you've learned here – the importance of hard work, dedication, and unwavering pursuit of your dreams. With these principles firmly rooted in your hearts, there's no obstacle too great to overcome. As we celebrate 20 years of Tema International School, let us also celebrate the bright futures that await each of you. Your journey has only begun, and I am confident you will continue to make us proud with your accomplishments and steadfast commitment to doing hard things. Warmest congratulations to the school, its esteemed founders, dedicated educators, and all the students who have contributed to this incredible journey. Here's to the next 20 years of excellence and a future brimming with remarkable achievements.

With warm wishes,

Fred Swaniker, Co-Founder, African Leadership Group

I want to extend hearty congratulations to the founders, staff, students and alumni of Tema International School on this momentous occasion! Happy 20th Anniversary! ***Adzo Ashie. SOS-Hermann Gmeiner International College***



20 years of impact, 20 years of shaping the destinies and lives of young people. Congratulations to TIS, I am looking forward to another 20 and more!! ***Akuvi Adjabs***

Dear Tema International School,

Warmest greetings on the joyous occasion of your 20th anniversary! Reflecting on our collaborative journey spanning over five years, I am grateful for our incredible experiences. Our partnership has been nothing short of remarkable, as we've worked closely together on various impactful projects. From the awe-inspiring creative arts performances, our dedicated efforts towards environmental sustainability, and the unforgettable CAS fair, our collaboration has stood as a shining example of the transformative power of creativity and education.

One of the most memorable highlights of our partnership has undoubtedly been the Expression project within the CAS framework. This initiative, blending environmental sustainability education through STEAM, the curation of captivating exhibitions and installations, and the electrifying CAS fair, showcased the exceptional talent and unwavering dedication of TIS students. It was a testament to their creativity and commitment.

Additionally, I am truly grateful for the opportunity to work closely with your esteemed institution in delivering workshops and sessions focused on public speaking, communication skills, presentation techniques, and the art of effective MCing. Equally significant has been our shared goal of nurturing analytical skills among students. Witnessing these young minds blossom into confident, eloquent communicators has been an enriching journey that fills me with profound pride.

Tema International School, your unwavering dedication to education, creativity, and your students' holistic growth is commendable. From your exceptional educators, teachers, and staff to the visionaries behind it all, Mr. Alphonse Adjavon (may his memory be a blessing) and Mrs. Comfort Adzo Adjavon, you have collectively laid a rock-solid foundation upon which your institution thrives today. Your shared values and visionary leadership inspire countless generations of students and educators.

As you celebrate this significant milestone, please know you have a

vast community of well-wishers standing in applause. Your tireless pursuit of educational excellence has touched countless lives, and I have unwavering confidence that your future holds even greater achievements.

Here's to commemorating 20 years of shaping minds, nurturing talents, and contributing to a brighter future. May the next two decades be filled with even more remarkable success, boundless innovation, and lasting impact.

With warmest regards and heartfelt wishes,

Chineyenwa Okoro Onu - Business Enabler / Social Entrepreneur / Environmentalist

Having grown up in the community around TIS, I have always been a big admirer of the TIS journey. In the one-year partnership with Make We Help, I have personally come to love what TIS stands for. A vision that Make We Help Fund will always want to be associated with. On this 20-year anniversary of TIS, the whole Make We Help team wishes, management, staff and students of TIS a wonderful celebration. Ayekoo.

Papa Kwesi Asante. Make We Help Fund

Hurray!!! Congratulations to you, Tema International School, for Making Very Very Envious Gains in These 20 Years of Offering Education Full of Life, Light and Love. Your Impact Is There for All to See. We, at St Nicholas Charity Foundation School, Are Learning a Lot from You Because You Are Our Seniors in This Industry. Thank You for All You Are Doing. Wishing You More Greatness in The Coming Years.

St Nicholas Charity Foundation School - Sister School

SERVICE AS A CORE VALUE: TIS STUDENTS MAKING A DIFFERENCE

At TIS, service is ingrained in our core values, shaping the experiences of our students from PYP, MYP, and DP levels. Over the years, our students have embarked on numerous service projects that have impacted themselves and the wider community. From donating learning supplies and organising food and book drives to renovating libraries, building schools, paying hospital fees, and constructing vital infrastructure, such as boreholes, refurbishing a toilet facility for a local school, refurbishing a home for orphans, and constructing a placenta pit, our students have touched the lives of many beneficiaries. We are proud to highlight some of our notable service projects that showcase the dedication and commitment of our students:

1. The Akorlikope Project: Started by the IB Class of 2012, the Akorlikope Project was a sustained CAS service project for nine years. Each DP class, from 2012 to 2020, has contributed to the development of the community, especially the children, by providing basic educational needs and raising funds to complete a school building, library, headmaster's office, playground, bathroom, and canteen. In 2021, this project successfully concluded, with the infrastructure handed over to Mr. Stephen Dodze, the caretaker/headmaster of the school and the Ghana Education Service. TIS will forever be a part of the Akorlikope community's history. Congratulations to all our DP students from the IB Class of 2012 to the IB Class of 2020.

2. Operation Smile (NGO): Operation Smile Ghana is the country's largest provider of cleft care. The IB Class of 2024 raised over \$ 3,000 to cover the total cost of corrective surgeries for three patients: Seraphine Aklasu, Albert Arthur, and Blessing Ebu Asabea.

3. Flamestar by Samra: In 2021, two Grade 8 girls initiated a community project called Flamestar. They raised GHC 6,000 to construct a Placenta Pit at the Jericho Health Centre in Ashaiman.

This project aims to support the clinic in the effective disposal of biological waste.

4. SaniFlush CAS Project: A group of students from the DP class of 2023 undertook a CAS project called SaniFlush. They raised approximately GHC 30,000 to construct a 6-unit washroom facility, purchase toiletries, and provide a Polytank to Ashaiman No.2 JSS, a local school within the Ashaiman Municipal region.

5. EcoAid Project: The EcoAid Project, led by a group of students from the DP class of 2023, raised GHC 60,000 to refurbish the Boys Dormitory at the Echoing Hills Village. This centre accommodates 21 children with physical and mental spectrum abilities.

6. Operation Replay: In 2022/2023, six students, 3 DP and 3 MYP students initiated the Operation Replay community project. They raised GHC 19,000 to refurbish and install a playground at the Tetteh Ocloo School for the Deaf, highlighting the importance of play in the lives of all children.

7. Spectrum Connect: Two DP students engaged in a CAS project called Spectrum Connect, collaborating with the HopeSetters Autism Centre. They organised a Fun Day of activities and experiences for children from the centre and raised approximately GHC 20,000 to support the HopeSetters Autism Centre.

8. Bibliotheque Saint Juene: A community project led by three MYP students raised GHC 15,000 to refurbish the library at St. John's Academy in Ashiaman Bethlehem. The team contributed by donating furniture and textbooks to enhance the learning experience.



TEMA INTERNATIONAL SCHOOL



IB CLASS OF 2025 PRESENTS

"TRANSFORMING LIVES CAS PROJECT"

DONATE TODAY!

- 1 Corrective Surgery:** Give Infants with **Anorectal Malformation** a Chance at Life.
- 2 Medical Equipment:** Support the Korle-Bu Pediatric Centre, Surgery Unit with an Ultrasound Machine.
- 3 Raise Awareness:** Educate communities about **Anorectal Malformation** for early intervention.

*Your donation can make a difference.
Join our campaign now!*

CAS MOMO No. – 0597621047 - Abigail Ahiadorme | **Ref.:** Class of 2025 CAS Project

TIS Bank Accounts – Absa & Ecobank | **Purchase our Anniversary Souvenirs.**

Purchase a ticket to The Prince of Egypt Musical | Sponsor a child.

9. Do Great Things: A group of students from the DP class of 2021 initiated the Do Great Things CAS project. They raised GHC 40,000 in collaboration with the KJM Foundation to construct a borehole in Fotobi, Eastern Region, providing portable drinking water to the community.

10. Unite To Light Ghana Initiative: Initiated by a group of Alumni, led by Nubuke Gadzekpo Amoah, in collaboration with alumni from various year groups. Students from the IB Classes of 2021 till now have dedicated to growing the project. The project focused on sustainability and clean light, aiming to raise awareness about the importance of solar energy and the detrimental effects of fossil fuel light. Over the past five years, 4000 LED Solar Luke Lights and 200 Solar Power Banks have been distributed in Ghana, benefitting areas without electricity. The success of this project was made possible through collaboration with various organisations, churches, and individuals. Notably, Newton South High School in Newton, Massachusetts, played a significant role, with special thanks to Katani and their support in fundraising. Unite To Light USA, represented by Gisela, also significantly impacted the project's success. We take pride in this project's positive impact on the lives of people in Ghana. It is a testament to the power of collaboration and dedication to creating a sustainable future.

The positive effect of TIS students' service initiatives is truly remarkable. These service projects exemplify the passion and dedication of our students towards making a positive difference in the world. We applaud their efforts and thank everyone involved, including our supportive community members. By committing to service as a core value, our students actively transform lives and contribute to a better future.





TEMA INTERNATIONAL SCHOOL SERVICE



At TIS, we believe that service, as one of the four pillars for student balance and ensuing success, provides a hands-on experience to demonstrate how we can make the world a better place through action and an understanding that success comes from helping others grow and becoming empowered.



EDUCATION FOR A BETTER WORLD

My TIS Journey & Beyond



APIORKOR SEYIRAM ASHONG-ABBEY **IB Class of 2007** **Yellow Outeniqua** **Cecilia Hostel**

Post-High School Journey:

After leaving TIS, I travelled abroad to study at Lafayette College in the USA. I eventually returned to Ghana to study at the University of Ghana, where I completed my undergraduate studies.

I am a poet, author, media practitioner, TED speaker and activist, known for my fusion of poetic and journalistic styles (Verse Journalism).

I am also the author of "The Matriarch's Verse" and "When The Person Who is Called COVID Came" - two poetry collections.

I founded "TeamApiorkor", a constellation of highly skilled and passionate individuals.

The group runs on the tenets of creative entrepreneurship and art business, focusing on creative development, marketing and communications, creative product development, creative event production and general consultancy for artistic endeavours. All of this leads to advocating for African artists and promoting literacy.

In collaboration with musical prodigy and genius, NiiQuaye [Nii Quaye Aryee], my team and I are using my creative entrepreneurial journey as a fluid case study to explore and establish a blueprint that works for the 21st-century Ghanaian and African artist.

In media, I am currently the Head of Programmes Production at Accra-based Citi 97.3 FM/ Citi TV, where I also host "Diplomatic License" and "What's Cooking?" while advocating for the causes of literacy and numeracy education, appreciation of the creative

arts and art business, and culture.

As a general media practitioner, I am a multi-format/ multi-scale television producer and programmer with 11,000+ hours of content, to my credit. I am also a multi-format radio producer and programmer.

I teach, mentor and counsel poets, writers, creatives, budding media practitioners and young people (especially young women).

How TIS Shaped My Foundations and Influenced My Life:
My time in TIS equipped me with the ability to think critically, analyse situations, not judge a book by its cover, have an inquiring mind and be in tune with my society and my surroundings. I learned how to be mindful of culture and its effect on the psychology of a society and to always remember that by virtue of my privileges, I have a responsibility to give back to and shape my society. This wisdom has given me the humility to learn from everyone, everything and every situation I would encounter, even long after leaving TIS.

Being in TIS, I had the space to explore myself, hence being able to discover who I am much earlier than many of my peers, who did not attend TIS or experience similar environments.

I was able to express myself and understand that there is a multiplicity to humanity. This led me to accept all the colours of myself but also to be tolerant of all of the colours that come with human skin, hearts and minds.

What makes this more profound is the fact that being a school that was founded by Ghanaians, I was groomed into a global being, while remaining firmly rooted in Ghanaian cultural nuances.

This has allowed me to be bold, authentic and accepting of cultural diversity, without having to be confused about my own identity.

Advice for Current Students and Juniors
Immerse yourself in the TIS experience.

I encourage current students to be appreciative of the opportunity that they have to be a member of this great school. It is difficult to see how something might influence your future positively when you have no idea what the future looks like. Nonetheless, trust the process, trust your teachers and take responsibility for your own learning. Use the opportunity to learn any and everything that you can. Read widely. Ask questions. Question answers and theories. Make good friends. Learn from your friends. Sit in classes that you are not even taking and learn something new. Dance. Sing. Act. Play an instrument. Advocate for the better. Be a student leader. Befriend the security officers, janitors, kitchen staff and drivers. Converse with the principal and administrative staff. Travel. Eat something new. Be the living and breathing definition of what TIS represents.



GERALD KUSI

IB CLASS OF 2007

BLUE CEDAR

In 2007, I proudly walked across the stage at TIS, my Alma Mater, after years of unwavering dedication to Francis Hostel and a record of exceptional sporting achievements with Blue Cedar. It was a journey filled with memorable moments and invaluable lessons, setting the stage for my future endeavours. Beyond the TIS walls, I embarked on a new chapter by pursuing a degree in economics at the prestigious University of Ghana. But my quest for knowledge did not stop there; I went ahead to the University of Law, at London's Bloomsbury campus. There, I completed the

Graduate Diploma in Law (GDL) and the Legal Practice Course (LPC) in 2012 and 2013, respectively. My passion for law brought me back to Ghana, where I enrolled at the Ghana School of Law, Makola. Balancing work and study, I achieved a significant milestone when I was called to the Ghana Bar in October 2015.

In the ensuing years, I forged my corporate path at ABSA Bank Ghana (formerly Barclays). Within the corporate and investment banking division, I assumed leadership of a team focused on delivering risk management solutions to corporate clients. Furthermore, I've embraced the role of mentorship and education by teaching courses at the National Banking College, a gratifying way to give back to the banking community.

Reflecting on my transformative years at TIS, I treasure two fundamental principles that have guided my journey. First, critical thinking, a skill honed through the TOK course within the IB DP curriculum, has proved indispensable in problem-solving throughout my professional life. Second, is the importance of pushing boundaries and daring to tread the path less travelled. From delving into HL Math when others shied away to transitioning across unrelated subjects and career paths, I've come to appreciate the value of embracing challenges and resisting the allure of the easy way out.

To the current student body of TIS, I extend this advice: Beyond its role as a lyceum, TIS is a place where lifelong friendships are forged. In an often-unforgiving world, having a friend who offers strength and support is invaluable, especially as you venture beyond the shores of Ghana for academic pursuits.

As we celebrate this momentous occasion, I hope that all of us, past and present members of the TIS family, draw inspiration from the stories and insights shared. Let us apply the key lessons we've learned to become outstanding individuals and proud ambassadors of TIS, for it is with TIS pride that we can make a difference in the world. **With TIS Pride,**

Gerald Nana Kusi



**ALISTAIR KIRK
YELLOW OUTENIQUA
FRANCIS HOSTEL
IB CLASS OF 2019
UNIVERSITY ATTENDED:
UNIVERSITY OF TORONTO, CANADA**

Twenty years ago, Tema International School (TIS) opened its gates and has shaped innumerable students into global leaders. When I entered TIS at 13, I was timid and uncertain about my future. Today, I attribute my personal and professional growth to the values TIS instilled in me during my 6-year stint.

International-mindedness stands out as a foundational value imparted by TIS. I was encouraged to appreciate my ties to the global community. Attending TIS allowed me to participate in Model United Nations (MUN) Conferences in the Netherlands, USA, and South Africa, which broadened my horizons. These experiences, paired with the International Baccalaureate Diploma Programme, enabled me to advocate for international student rights during my tenure as the Vice President of the University of Toronto (Mississauga) Students' Union.

Moreover, the essence of service was deeply entrenched in my TIS experience. I was taught that genuine love manifests itself through acts of kindness. Embracing this lesson, I initiated Project "WASH" and secured \$60,000 to build public toilet facilities in Gomoa Brofoyedru. This foundation from TIS served me well in university, propelling me to take the lead in breast cancer

research fundraising and community-centric events.

As TIS marks two decades of excellence, I recognise that it's more than a mere school; it's an incubator nurturing trailblazers ready to embrace the world with empathy and ambition. My university accomplishments are a testament to the school's indelible mark on its students.



**SEYRAM NUTSUKPUI
IB CLASS OF 2014
CATHERINE HOSTEL
BLUE CEDAR**

One fine day in May 2014, I graduated from TIS, and I was headed to Hull University, UK to study Law. Getting to Hull, I was nervous and excited because I was in a new environment with lots of freedom. It felt like final year and graduation was so far away but what felt like a few seconds later, I had finished my last exam and was set to graduate. From there, I faced a few hiccups but persevered and gained a master's degree with merit in International Commercial Law from the University of Strathclyde. To make myself attractive on the job market, I gained a postgraduate diploma in legal practice (LPC) and a second master's degree in commercial legal practice from BPP University, Manchester. I eventually enrolled in the Ghana School of Law, Makola and was called to the Ghana Bar in 2022.

Currently, I am a legal practitioner, an event planner and a brand strategist and wear many more hats. Doing all of these jobs whilst making time for my hobbies, passions and social life has not been easy but during my time in TIS, I developed the skill of planning and multitasking, and these skills still carry me on my busiest days. Immerse yourself fully in the TIS experience and you'll learn a lot. You may discover a talent you didn't know you had or learn a new skill that might make you money. You will learn to co-exist with others and possibly make lifelong friends. Only you can make your TIS experience beneficial and special. One advice I believe you'll need in and out of TIS is to take advantage of the TIS structure. The freedom you'll experience post-TIS could become your greatest blessing or biggest curse. In school, you have your life planned for you from the moment you wake up till you sleep at night. Use this structure to learn self-discipline, and you'll be able to manage your time effectively.



APEWE JAPORA CHIGABATIA
IB CLASS OF 2022 GREEN WISTERIA
CATHERINE HOSTEL UNIVERSITY:
TUFTS UNIVERSITY (CLASS OF 2026), USA
MAJOR: ECONOMICS MINOR: FINANCE AND
ENTREPRENEURSHIP

Reflecting on my time at Tema International School (TIS), I remember its profound and lasting impact. TIS was more than a school; it was a crucible for personal growth. TIS instilled an appreciation for hard work, academic rigour, and community. Its high academic standards pushed me to unlock my true potential. Here, I learned that with unwavering determination and effort, I could accomplish anything I set my mind to. This invaluable lesson will continue to guide me through college and my future career.

Beyond academics, TIS nurtured my critical thinking and practical communication skills, proving invaluable in university. TIS is undeniably unique, providing countless opportunities. I urge current and future students to seize them, engage in extracurricular activities, and build strong bonds with peers and teachers. The TIS community is a vital support system.

Embrace every opportunity, even if it feels challenging. You'll acquire the necessary skills along the way. Don't fear failure; see it as a stepping stone to more extraordinary achievements. Savour your educational journey. TIS offers an environment to discover your true capabilities. So, enjoy every step.

Take advantage of every opportunity that comes your way, even if it seems daunting at first. You might feel ill-equipped but remember that you'll acquire the necessary skills as you immerse yourself in the process. Don't let the fear of failure hold you back. A less-than-perfect grade on a summative assessment doesn't define you; it's merely a signpost reminding you to push your limits and strive for greater heights. Your potential is boundless. Last, don't be in a hurry to reach the finish line. Embrace each moment of your educational journey, savouring the experiences and relationships that form along the way. TIS offers you a unique environment to discover your true capabilities. Enjoy every step of this incredible adventure. Seize each opportunity and remember your journey at TIS is just the beginning, with limitless possibilities. You are capable!



MARIE-NOELLE KPATAKPA
CATHERINE HOSTEL
RED KIGELIA
IB CLASS OF 2018

adept person I am today. Currently, in my final year of medical school, I am confident that I will be a doctor who will make a difference.

I can still vividly remember being in Catherine Room 10, endlessly scouring through possible options for a university to study medicine. I searched for a unique place and fit my sense of adventure and that was when I came across the University of Nicosia School of Medicine in Cyprus - a place I had no idea of. Before being a part of the TIS family, my dreams and ambitions felt quite restricted solely because I didn't believe I could dream beyond a particular boundary. However, through my time in TIS, I gained the courage to be not only a dreamer but a risk-taker as well. During my 6-year academic career in TIS, I learned many skills and unknowingly acquired qualities that have helped me throughout my journey in medical school. Time management skills, teamwork, empathy and resilience are often practised in my daily endeavours with my colleagues and the patients we encounter.

It's been five years since I graduated. I owe it to my experience in the haven of excellence for granting me the needed opportunities to develop and fortify such strong attributes, which laid the foundation in making me the

With that, I encourage all the students presently at TIS to be adventurous, take full advantage of the opportunities provided and never hesitate to take the chance to shine. You will be amazed with the long-lasting effects this will have in the future.



NAA MOMOH ODARTEIFIO
YELLOW OUTENIQUA
CECELIA HOSTEL
IB CLASS OF 2018
NORTHEASTERN UNIVERSITY, USA
CURRENTLY WORKING IN
ELECTROCHEMICAL ENGINEERING

TIS and its emphasis on a holistic education gave me numerous opportunities to be curious and explore various academic and non-academic activities. Participating in these expanded my perspective of my abilities and gave pertinent guidance when choosing a career path. Post-TIS, this seed of exploration continues to grow and is something I'm very grateful for.

I encourage current students to take full advantage of the resources available to them. Students, don't be afraid of getting embarrassed or making mistakes. Be adventurous, and you'll learn so much about yourself!



CYRIL DAVIS
GREEN WISTERIAN
FRANCIS HOSTEL
IB CLASS OF 2022
UNIVERSITY ATTENDED:
UNIVERSITY OF ESSEX, UK

I am both a Green Wisterian and Francis boy so you could say I had the best of both worlds in TIS. My time in TIS is one I always look back fondly on, I had a blast! I am currently in my penultimate at the University of Essex, pursuing LLB Law.

During my TIS days, I learnt various skills, from balancing my social, academic and personal life to cooking up two thousand words in three days whilst working under pressure (thank you, EE). These skills allow me to juggle the rigorous demands my course places on me through MCQs, coursework and finding cases to use in legal writing. The balance I learned also means I can practice sports, hang out with friends and participate in volunteering without one aspect affecting the other.

Through the DP course, I learned how to become resilient and fight back whenever I fall short of my academic or personal standards. The same

resilience allows me to bounce back and become a better person during my internships and personal life as I work toward being the best version of myself.

Although TIS cannot be credited for everything I have learnt or all the values I hold dear, TIS allowed me to discover what values and skills I needed to develop as an individual, for which I am eternally grateful. My primary advice is to have fun, be open to exploring new adventures and people, get out of your comfort zone and learn to be disciplined. (It will help in the long run)



DILYS EWURAESI MBIAH
IB CLASS OF 2013
RED KIGELIA
CECILIA HOSTEL

Post-high School Journey:

I studied an LLB at the University of Sheffield, UK, from 2013-2016. I then enrolled at BPP Law School in Leeds, where I studied the Bar Professional Training Course (BPTC) from 2016-2017. I was called to the Bar of England and Wales in 2017 and the Ghanaian Bar in 2018, following my completion of the Post-Call Law Course at the Ghana School of Law from 2017-2018. I earned an LLM in Corporate and Commercial Law from Queen Mary University of

London in 2020. I work in the Corporate Commercial practice group at Bentsi-Enchill, Letsa & Ankomah, a leading law firm in Ghana.

Time at TIS and Influence:

TIS taught me how to plan and manage my time and made me conscious of my community, the people and the world around me. Core values I developed at TIS, such as hard work, determination, balancing school work and extra-curricular activities, have remained relevant throughout my life after TIS.

Advice:

Embrace the TIS experience, the friends you make at TIS, the community service, chores, sports and competitions. It plays a key role in who you become in the future.



**NUNA ATTIPOE
IB CLASS OF 2018
GREEN WISTERIA
CATHERINE HOSTEL**

Upon hearing that Tema International School (TIS) was 20 years old in October, I was proud to be a part of this growth. After graduating from TIS in 2018, I spent three years at Lancaster University (Ghana) where I studied Law. Through continuous work and tireless effort, I graduated with a First-Class degree in Law and this was just the beginning of greater things to come.

Following my time at Lancaster, I briefly moved to The Gambia where I went to law school and was called to the Gambian Bar. Though my time in The Gambia was also short, it prepared me for my

independent life and my career as a lawyer in Ghana. My journey following high-school and university has been busy but incredibly rewarding.

I could not have achieved such impressive feats if it were not for everything, I learnt in TIS. TIS taught me the importance of time management, hard work, and unwavering dedication. The encouragement of my teachers and peers always rang in the back of my mind whenever my schoolwork felt impossible to bear.

I attribute a significant part of my professional success to my time at Tema International School. One of the most valuable lessons I still carry with me is the ability to manage myself effectively. During my time at TIS, I was involved in almost every activity. From various sports teams to school play productions and other clubs, I navigated them all whilst staying on top of my studies. It has been a skill I am most thankful for, and I credit TIS with nurturing such a skill in me.

To current students, enjoy every bit of your time there. I assure you that the ride is worth it. Make the best of friends and seize every opportunity. You will look back and be proud.

To Tema International School, continue contributing to the nurturing of exceptional young minds who are not afraid to take risks but rather challenge the status quo of every environment they find themselves in. I wish this beloved institution 20 more fantastic years. This is only the beginning!



**ELORM AMA ABLEDU
IB CLASS OF 2013
YELLOW OUTENIQUA
CECILIA HOSTEL
UNIVERSITIES ATTENDED: UNIVERSITY
OF SHEFFIELD, UK UNIVERSITY OF DUNDEE,
UK CURRENTLY: SENIOR ASSOCIATE AT
DELOITTE GHANA**

How has TIS shaped your foundations and influenced your life after leaving our campus? What values, skills, or lessons did you learn during your TIS years that have impacted your personal and professional growth? The plethora of lessons, skills and values I picked up in my six (6) years at TIS have been crucial to my development and prepared me for the rollercoaster that life is. Most importantly, TIS taught me to be balanced. I

remember how I juggled my responsibilities as hostel prefect – morning inspections, general inspections, preparing for hostel competitions and activities, among others – coupled with the rigorous IB Diploma Programme and engaging in community service. It almost felt impossible then, however, looking back

ten (10) years after graduating, I've appreciated how valuable this has been in navigating my personal and professional life. TIS also gave me some lifelong friendships that have formed part of my support system.

Advice for current students: TIS is not just about academics; therefore, embrace and make the most out of the school's many opportunities. You never know what you may discover or develop a passion for, and while at it, be proud of your achievements, no matter how insignificant they may seem.



ANDREW NARTEY
IB CLASS OF 2018
GREEN WISTERIA
ANTHONY HOSTEL

I graduated from the University of Hertfordshire in 2022. I pursued a BA (Hons) in business administration. As a student consultant, I'm currently employed at Aims Education UK, Ghana branch. Ghana Food Movement had previously hired me as a deputy project manager before taking on this new position. In addition, I am a farmer who enjoys cultivating vegetables, particularly tomatoes and Habaneros.

I will always be grateful to TIS for providing me with a springboard to

academic and social success at university. Sometimes, when I attended lectures, they would give us a 1,500–2,000-word assignments. I would chuckle because at TIS, we were writing more than that because of extended essays and internal assessments. The hostel lifestyle made it simple for me to adjust to student housing, establish friendships, and subsequently be able to manage shared housing with my friends. My employability skills were improved by my time at TIS since I was exposed to various cultures and had solid foundations. As a result, I could fit in with any company culture. This made me very employable during my stay in the UK.

I learned the value of networking and relationships at TIS, which has been extremely helpful in my personal and professional life. Even in comparison to money, relationships can get you further than expected. I also discovered how important it is to complete tasks on time. I had to learn this the hard way at TIS, but once I got to university,

I understood I couldn't keep putting off assignments since it would have a negative impact on me. Fortunately, I took the lesson to heart and submitted all of my assignments and tasks the day before, something I hardly ever did while I was a student at TIS, but today I'm achieving my goals.

Undoubtedly, my life was significantly impacted by my IB experience at TIS. I had to work more than I ever thought to reach my goals, which helped me do better in my university coursework. After graduating from university, I secured a position with Unite Students, a FTSE 100 company, on a six-month contract in the people team (human resources). This should remind you that your efforts will pay off if you put your mind and heart into them.

To my brothers and sisters, always remember tomorrow isn't promised; nothing is promised except death. So, make every single moment of your life unforgettable, but as you do that, always have clear goals you want to accomplish and strive to be the best version of yourself.



SARAH EMEFA KING
IB CLASS OF 2017
CECILIA HOSTEL
RED KIGELIA

I still remember my first day at TIS, filled with excitement and nerves. I was eager to meet new friends, but my emotions got the best of me, and I cried on my first night. It's hard to believe that it's been seven years since then. Time truly flies by quickly. After high school, I took a gap year for two years. During that time, I travelled, worked, participated in art exhibitions, and even studied at KNUST as an art student. These experiences have shaped me into who I am today. As a psychology student, I've learned about the mind and

how our environment influences it.

TIS was my home for six years and looking back, I am grateful to God and my parents for choosing TIS. This experience has taught me the importance of routine, appearance, giving back, and working together as a community - which is essentially a family. These values have played a significant role in shaping my character. TIS will always

be my forever family, and I am proud to be an alumnus.

To the current students at TIS, I urge you to be kind to everyone, ask for help when needed, and try your best, no matter how challenging life may seem. Everything that TIS teaches you is priceless and will help shape you into a world-class citizen.



**YEHOWAHI SEKAN
GREEN WISTERIA
ANTHONY HOSTEL
IB CLASS OF 2018
NEW YORK UNIVERSITY ABU DHABI**

My time in TIS was transformative and has significantly shaped me into who I am today. Currently, I am a banker at Goldman Sachs International. I am immensely grateful to the Founders, the teaching and non-teaching staff, and the entire TIS community.



**ANNA-MARIA POKU
BLUE CEDAR
CECILIA HOSTEL
IB CLASS OF 2018
UNIVERSITY ATTENDED -
UNIVERSITY OF NOTTINGHAM, UK**

Having attended TIS for six years, I can confidently say I'm grateful for it. Beyond learning to be kind and personable, I also value the pursuit of knowledge. Most important to me is the friends turned family I made along the way and in the spirit of our 20th anniversary, I wish the entire TIS family the best moving forward!

"Knowledge is the Key: A Tribute to TIS Founders and Values"

In the realm of education, we stand tall,
Guided by our founders, who dared to dream
it all.

Their vision, a beacon, lighting up our way,
Creating a school where values forever stay.

Knowledge is the key that unlocks our
minds,
Empowering us to seek, discover, and find.
TIS, a place where dreams take flight,
Nurtured by values, shining in our sight.

Excellence, our compass, leading us ahead,
Striving for greatness in all we do and said.
With integrity as our armour, we stand
strong,
Embracing honesty, knowing right from
wrong.

Knowledge is the key that unlocks our
minds,
Empowering us to seek, discover, and find.
TIS, a place where dreams take flight,
Nurtured by values, shining in our sight.

Diversity and inclusion, woven into our core,
A tapestry of cultures we proudly explore.
Together, we learn, understanding grows,
Building bridges where understanding flows.

Knowledge is the key that unlocks our
minds,
Empowering us to seek, discover, and find.

TIS, a place where dreams take flight,
Nurtured by values, shining in our sight.

Collaboration, the harmony of our song,
Working hand in hand, united, we belong.
A symphony of talents, together we create,
Innovating, problem-solving, and shaping our fate.

Knowledge is the key that unlocks our minds,
Empowering us to seek, discover, and find.
TIS, a place where dreams take flight,
Nurtured by values, shining in our sight.

With passion and purpose, we embrace the call,
To honour our founders, standing proud and tall.
Their legacy, a flame, forever to ignite,
Ignite the love of learning, forever burning bright.

Knowledge is the key that unlocks our minds,
Empowering us to seek, discover, and find.
TIS, a place where dreams take flight,
Nurtured by values, shining in our sight.

As we celebrate our founders, their vision and their
quest,
Let us cherish the values that make TIS the best.
Knowledge is the key, guiding us day by day,
A testament to our founders as we walk this extraor-
dinary way.

Aseye Torkornoo, G9

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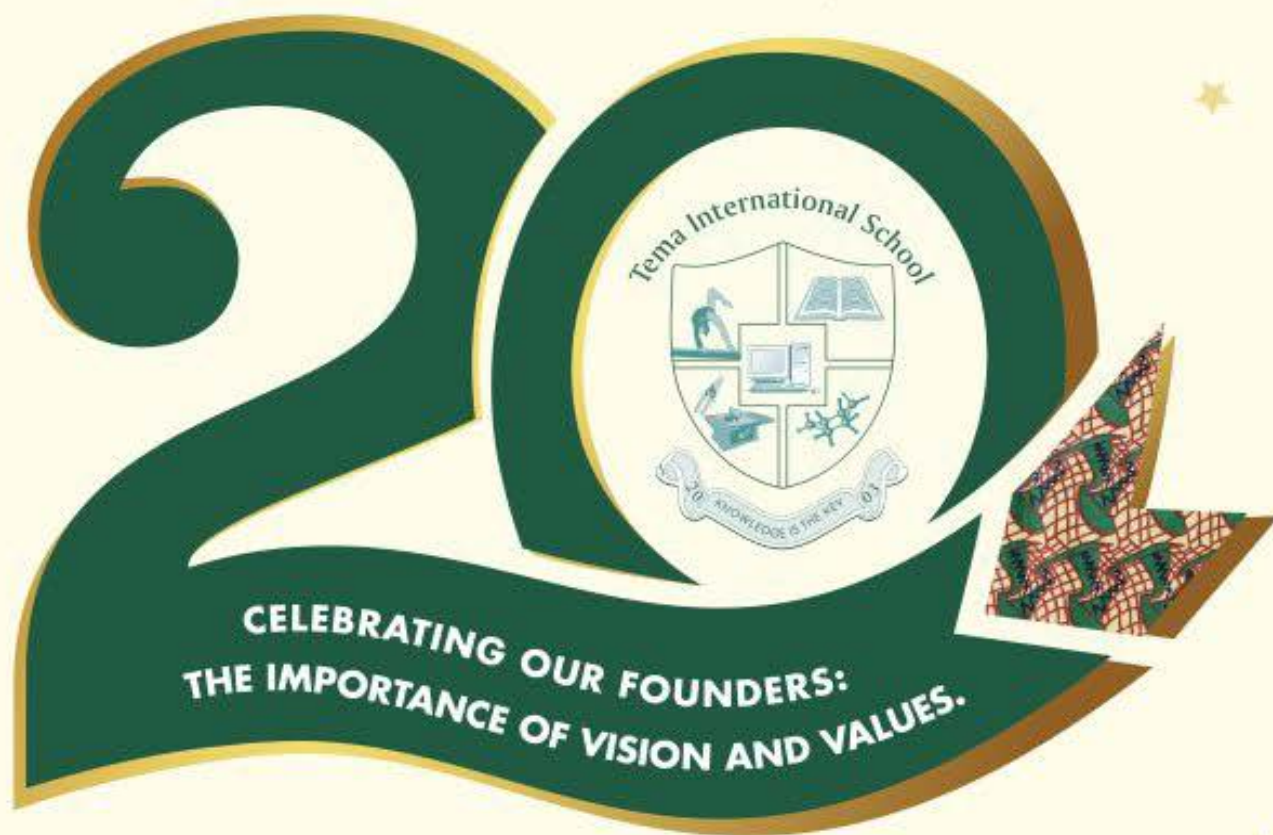
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2003 - 2023

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Saturday
18 Nov, 2023

**NATIONAL
THEATRE**

7:00 pm

Ticket: GHc200

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